



17400 Laguna Canyon Rd, Suite 400 Irvine, CA 92618

March 02, 2026

**Via Email and Certified Mail**

Commission Chairman Michael N. Naft  
500 S. Grand Central Pkwy.  
Floor 6  
Las Vegas, NV 89155  
Tel: (702) 455-3500  
DistrictA@ClarkCountyNV.gov

Nevada Dept. of Employment, Training, and  
Rehabilitation  
Attn: Rapid Response  
500 E. Third St. Carson City, NV 89713  
Fax: 775-687-1073  
rapidresponse@detr.nv.gov

**Re: WARN Notice**

To Whom It May Concern:

This letter serves as notice under the federal Worker Adjustment and Retraining Notification (“WARN”) Act that Vitacost.com, Inc. (the “Company”) expects to permanently cease operations and close its fulfillment center located at 840 Pilot Road, Las Vegas, NV 89119, and permanently lay off all employees who work at this location. The affected employees are co-employed by the Company and TriNet Group, Inc. (“TriNet”). This letter is being sent by iHerb Holdings, LLC on behalf of its subsidiary, the Company, and TriNet.

The closing and layoffs are expected to occur on May 1, 2026. The affected employees are not represented by a union, and there are no applicable recall, transfer or bumping rights. Attached is a list of the job titles of positions that will be affected, and the number of affected employees in each job classification.

For additional information, please contact me at the phone number or email below.

Sincerely,

A handwritten signature in black ink, appearing to be 'Son-Jai Paik'.

Son-Jai Paik  
Chief Human Resources Officer, iHerb, LLC  
Tel: 951-616-3600  
son-jai.paik@iherb.com

*Enclosure: List of Affected Positions*

**Affected Positions**

<b>Job Titles</b>	<b>Number of Employees</b>
Logistics/eCommerce Warehouse Team	82
Logistics/Team Leader	8
Logistics/Warehouse Supervisor	5
Logistics/Maintenance Specialist	4
KTD/Operations Analyst 3 Hourly	2
Logistics/Vitacost Store Associate	2
KTD/Enterprise Technology Specialist	1
Logistics/Financial Analyst	1
Logistics/Human Resources Associate Service Partner	1
Logistics/Human Resources Manager	1
Logistics/Maintenance Manager Automation	1
Logistics/Safety Manager	1
Logistics/Senior Maintenance Specialist	1
Logistics/Supply Chain Manager	1
Logistics/Vitacost Store Lead	1
Supply Chain/Assistant Manager	1