



September 30, 2026

Nevada Department of Employment, Training and Rehabilitation
Attention: Rapid Response
500 East Third Street
Carson City, Nevada 89713
Email: rapidresponse@detr.nv.gov
Fax: 775-687-1073

Re: Worker Adjustment and Retraining Notification (WARN) Act Notice - Permanent Closure of Winnemucca Facility

Dear Rapid Response Coordinator,

Pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101 et seq., and its implementing regulations, Carry On Trailer Inc, a subsidiary of American Trailer World Corp. (ATW), provides formal notice of the planned permanent closure of its facility located at 5300 Westmoreland Road, Winnemucca, Nevada 89445 (the "Facility"). The entire Facility will close permanently.

Closure and Employment Loss Information

The first employment losses are expected to occur on November 29, 2026. The Facility is expected to close permanently on or about November 29, 2026. Employment losses are expected to occur according to the schedule described below. These dates and the schedule may change based on business and operational needs.

Reason for the Closure

The decision to end operations at the Winnemucca facility reflects current market conditions and the operational steps necessary to support the long-term health of the business. This decision was not made lightly. ATW is committed to supporting affected employees through the transition and is grateful for their contributions and for the support of the Winnemucca community.

Affected Positions

The closure is expected to result in employment losses for approximately 85 employees. The affected positions include production, maintenance, materials, quality, safety, administrative, and leadership roles. A detailed list of affected job titles and the number of employees in each job classification is enclosed.

Employment Loss Schedule

On or about November 29, 2026, all affected employees

Bumping and Employee Representation

Affected employees do not have bumping rights. No affected employees are represented by a labor organization.

Impact Mitigation Measures

ATW is providing advance notice and expects employees to continue working during the transition to support production and facility decommissioning. If work is unavailable during all or part of the notice period, affected employees may be placed on paid administrative leave. Eligible employees will retain applicable benefits during the notice period. ATW may also provide severance benefits, transfer opportunities, and job-placement assistance where applicable.

Company Contact

Questions regarding this notice may be directed to Lynn Bates, Sr. Vice President of Human Resources, American Trailer World Corp., 14131 Midway Road, Suite 1000, Addison, Texas 75001; telephone 469-607-2001; email lynn.bates@atw.com.

Required Item	Information
Employer	Carry On Trailer Inc.
Employer mailing address	5300 Westmoreland Road, Winnemucca, NV 89445
Facility name	Carry-On Trailer - Winnemucca
Facility address	5300 Westmoreland Road, Winnemucca, NV 89445
Nature of action	Permanent closure of the entire Facility
First expected employment loss	11/29/2026
Expected final closure date	11/29/2026
Employment loss schedule	11/29/2026
Total affected employees	85
Bumping rights	None
Union representation	None

Enclosures

Enclosed are a list of affected job titles and the number of employees in each job classification and a copy of the notice provided to affected employees.

Sincerely,



Lynn Bates, PHR, SHRM-CP
Sr. Vice President of Human Resources
American Trailer World Corp.

Enclosures:

Copy of affected-employee WARN notice
Affected job titles and employee counts



September 30, 2026

Hand Delivered and Emailed 9/30/26

Winnemucca, NV Plant Employees

Reference: Winnemucca, NV Plant Closure

Dear Winnemucca, NV Employees,

Carry-on Trailer Inc, a subsidiary of ATW has developed plans to permanently close its entire facility located at 5300 Westmoreland Road, Winnemucca, Nevada 89445. Consistent with these plans, employment separations presently are anticipated to begin on or about November 29, 2026. Approximately 85 employees are expected to be separated from employment as a result of the closure.

You do not have the right to bump or displace other employees working for the Company. You may be placed on paid administrative leave for all or part of the period prior to your employment separation date. During such leave, you will not report to the plant but will receive your usual straight time pay or salary and benefits.

If you have any questions or desire additional information, please contact Rob McDevitt, Vice President of Human Resources, rob.mcdevitt@atw.com, (706) 356-5379 x1290 or (864) 353-6533.

Very truly yours,

ATW

A handwritten signature in black ink, appearing to read "L. Bates", is written over a horizontal line.

By

Lynn Bates, PHR, SHRM-CP
Sr. Vice President of Human Resources
Phone: 469-607-2001
Email: lynn.bates@atw.com
14131 Midway Road, Suite 1000
Addison, TX 75001



Nevada Workforce Headcount by Position

Position Title	Headcount
Distribution Handler 1	4
Distribution Handler 2	1
Distribution Supervisor	1
Finish Supervisor	2
Finisher 1	10
Finisher 2	6
Finisher 3	2
HR Coordinator	1
Inventory Control Manager	1
Inventory Control Specialist	4
Janitor	1
Maintenance Supervisor	1
Maintenance Tech 2	1
Material Handler 1	3
Material Handler 2	5
Material Handler 3	1
Office Administrator	3
Painter 1	2
Painter 2	2
Plant Manager	1
Production Manager	2
Quality Inspector 1	4
Quality Inspector 2	1
Quality Lead	4
Shipping Manager	1
Weld Lead	1
Weld Supervisor	1
Welder 1	7
Welder 2	5
Welder 3	6
Welder Apprentice	1
Total Employees	85