

July 15, 2025

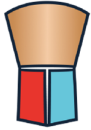
State Rapid Response Staff  
Churchill County  
[rapidresponse@detr.nv.gov](mailto:rapidresponse@detr.nv.gov)

**SUBJECT:** Employer Notice to State Rapid Response Staff – Nevada  
KIRA Government Services and KIRA Training Services  
Worker Adjustment and Retraining Notification (WARN) Act

This notice is being issued by KIRA Government Services and KIRA Training Services (“Company”), wholly owned subsidiaries of Tlingit Haida Tribal Business Corporation, pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988. The Company currently holds a subcontract supporting the Navy Integrated Training Environment (NITE) federal contract. The work is performed at multiple sites across the United States, including Nevada. The subcontract is scheduled to end on August 11, 2025. The company is providing this notice as soon as practicable following notification of the subcontract expiration.

The purpose of this notice is to provide information required under the WARN Act. The management team is committed to ensuring that the workforce remains well-informed. The information provided below represents the most accurate information available to the company at the time this notice was issued.

- a. What is the name and location address of the employment site?  
Contract Name: Navy Integrated Training Environment (NITE)  
Prime Contract No: N0017819D7088      Task Order No: N6426720F3001  
Address: 32033 Austin Highway 50 Fallon, NV, 89406
- b. Is this planned action expected to be permanent or temporary? Will it affect the entire workforce?  
All positions are set to be affected by the contract transition. As part of a federal contract transition, employment separations will be permanent. While we anticipate the current workforce to be offered employment by the successor contractor or one of its teammates, continued employment will be at the discretion of the successor contractor.
- c. What is the reason for the employment separation?  
Contract transition
- d. What is the expected date for the employment separation to take effect?  
Employment is currently set to end August 11, 2025. If the effective date of separation changes, an updated notice will be provided.
- e. Do bumping rights exist?  
No.
- f. What is the employer’s FEIN?  
KIRA Government Services: 81-3278765  
KIRA Training Services: 81-3262962



**TLINGIT HAIDA**  
TRIBAL BUSINESS CORPORATION

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- g. Are there any unions representing affected employees?  
IUE-CWA Local 89118  
Larry E Battle, Directing Business Representative  
804-359-4058  
lbattledistrict74@gmail.com

- h. Which positions and the number of affected employees in each job classification?

Automotive Worker	KIRA Government Services	1
Computer System Analyst II	KIRA Government Services	6
CSA II/TDL	KIRA Government Services	1
Electronic Warfare Systems Field Engineer	KIRA Government Services	4
Electronic Warfare Systems Field Engineer Senior	KIRA Government Services	2
Guard I	KIRA Government Services	4
Heavy Equipment Mechanic	KIRA Government Services	6
Instrumentation Systems Field Engineer	KIRA Government Services	4
Job Controller	KIRA Government Services	2
Mission Coordinator	KIRA Training Services LLC	3
Motor Vehicle Mechanic	KIRA Government Services	1
NITE - Power Production Generator Mechanic	KIRA Government Services	4
NITE Health/Safety Training Technician	KIRA Government Services	1
Quality Assurance Safety Evaluator	KIRA Government Services	3
Range Control Officer	KIRA Government Services	4
Range Control Officer Senior	KIRA Government Services	1

If you have any questions regarding this action, you may contact the Director of HR and Strategic Staffing, Frances Adragna-Hayes at 1150 Academy Park Loop, Suite 230 Colorado Springs, CO 80910, (719) 330-6624, or by email at [fhayes@thtbc.com](mailto:fhayes@thtbc.com).

Respectfully,

//SIGNED//  
Frances Adragna-Hayes  
Director of HR and Strategic Staffing, THTBC