

August 31, 2026

VIA EMAIL AND CERTIFIED MAIL; RETURN RECEIPT REQUESTED

Office of Michael Naft
Commission Chairman
Clark County Board of County Commissioners
Attn: Tiffany Hesser
500 S. Grand Central Pkwy., Floor 6
Las Vegas, NV 89031
Email: tlh@clarkcountynv.gov

Nevada Dept. of Employment, Training, and Rehabilitation
Attn: Rapid Response
500 E. Third St.
Carson City, NV 89713
Fax: 775-687-1073
Email: rapidresponse@detr.nv.gov

***Re: WARN Notice of Mass Layoff
IRONBOUND PROJECTS LLC***

Dear Officials:

According to the requirements of the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (“WARN Act”), Ironbound Projects LLC and its applicable affiliates (collectively, “Company”) provide notice to all appropriate government agencies that it will be conducting a layoff due to changing business needs for its accounting department.

The Company will cease operations and separation of the affected employees are expected to occur on or about **October 29, 2026**. The 60-day WARN notice period commences on August 30, 2026. Compliance with the WARN Act will be achieved through a combination of working notice and/or pay in lieu of notice, as applicable, and in accordance with all legal requirements.

All 5 affected employees have been notified that their separation from employment will be permanent without any bumping rights. None of the 5 employees are represented by a labor union. A list of the job titles and number of affected employees per classification follows:

JOB TITLES	NUMBER AFFECTED
Accounting Manager	2
Auditor/Bookkeeper	1
Sales/Marketing Coordinator	1
Executive Assistant	1
Grand Total:	5

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On August 30, 2026, letters informing the affected employees of this permanent layoff will be delivered by email. For further information or to review material required by the WARN Act, please contact hr@naxosredrock.com.

Sincerely,

IRONBOUND PROJECTS LLC

DocuSigned by:



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Louis Abin, Member