



September 23, 2026

Via E-Mail and Federal Express

WARN NOTICE

Nevada Dept. of Employment, Training and Rehabilitation
Attn: Rapid Response
500 E. Third St
Carson City, NV 89713

To whom it may concern,

Due to the closure of the account effective November 22, 2026. GEODIS Logistics, LLC ("GEODIS") is providing this Notice to you consistent with the requirements of the Federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. § 2101 et seq., and its implementing regulations, 20 C.F.R. Part 639, and in coordination with the Nevada Department of Employment, Training, and Rehabilitation Rapid Response.

GEODIS regrets to notify you that on or about November 22, 2026, one of our accounts in the facility in Sparks – 450 Lillard Dr., Sparks, NV 89434 will close. Likewise, one of the accounts in the facility at 251 S McCarran Blvd Sparks, NV 89431 (the "Facilities") is also being affected. GEODIS expects the closure of the facility to occur on or about November 22, 2026, and no later than December 31, 2026.

GEODIS will lay off employees as a result of these operational changes and related reductions in staffing at the Facilities. The employees affected by the layoff were identified based on the applicable decisional unit for their respective positions. The job titles of the employees being laid off, and the numbers of employees affected in each job position, are as follows:

Exempt Positions:

Supervisor Training – 1
Sr. Mgr Operations – 1
Operations Supervisor – 8
Assistant Mgr Ops – 1
Asst Mgr Envir Health Saf – 1
Mgr Operations – 1
Mgr Inventory – 1
Sr. Dir Operations – 1

Non-Exempt Positions:

Auditor Warehouse – 2
Coord Training – 2
Coord Wave Planning – 1
Custodian – 1
Facilities Maintenance – 1

Material Handler – 41
Operator 1 – 14
Operator 2 – 2
Rep Customer Service – 8
Rework Technician – 1
SIT-Trainee Ops Supv – 1
Spec Inventory – 3
Sr Material Handler – 1
Team Lead Operations – 5
Team Lead Inventory – 1

GEODIS expects these layoffs to be permanent. As there is no union representing employees at GEODIS, there are no “bumping” rights in connection with these layoffs. GEODIS is giving sixty (60) days’ notice of this mass layoff.

The following resources are available to assist you during this transition:

Dislocated Worker Resource Directory: (included): Department of Employment, Training, and Rehabilitation Rapid Response Packet

Rapid Response Services: (included)

Nevada Department of Employment, Training, and Rehabilitation Employment Security Division
Workforce Innovation Support Services
500 East Third Street
Carson City, NV 89713
Telephone: (775) 684-0350
Website: <https://nui.nv.gov/>

Unemployment Insurance Information:

<https://nui.nv.gov/>

One-Stop Career Centers in Your Area:

EmployNV Career Center
<https://www.employnv.gov/vosnet/Default.aspx>

Further information regarding the mass layoffs announced in this Notice is available from Michelle Gaytan Regional Human Resources Manager, (775) 384-4522.

Sincerely,

Michelle Gaytan

Michelle Gaytan
Regional Human Resources Manager
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Sparks, NV 89434
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