



Via Email: rapidresponse@detr.nv.gov

Date: December 17, 2024

Nevada Department of Employment, Training, and Rehabilitation

Attention: Rapid Response

500 E. Third Street, Carson City, NV, 89713

To Rapid Response,

This letter serves as notification, pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C 2101 et seq., Tough Turtle Turf 4625 Polaris Ave, suite 210, Las Vegas, NV, 89103 will permanently close its operations effective **December 17, 2024**.

The expected date of the first employment separation is December 17, 2024, it will be a mass layoff that will result in the separation of 55 employees.

All employee and company files will be held on record and if any further needs or questions arise please contact HR@toughturtleco.com

Sincerely,
Keoki Johnson

Tough Turtle Turf