



Nevada

Vocational Rehabilitation

A Proud Partner of American Job Center of Nevada

At Work for Disability Inclusion



NSRC

TRAINING

NEVADA STATE REHABILITATION
COUNCIL



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YOU CAN FIND US AT:



VRNevada.nv.gov



Welcome Letter from the Administrator

Dear NSRC Member,

Welcome to the Nevada State Rehabilitation Council, and thank you for your willingness to serve the people of Nevada in this important role.

The NSRC plays a critical role as Nevada's official advisory council on vocational rehabilitation. As a member, you represent the voice of Nevadans with disabilities—helping ensure that our programs remain responsive, effective, and aligned with the needs of the individuals and communities we serve.

At Nevada Vocational Rehabilitation, we believe employment changes lives. It provides independence, dignity, and the ability for individuals to fully participate in their communities. Every day, our counselors and staff work with Nevadans with disabilities to help them prepare for careers, gain new skills, and connect with employers across our state. The Council plays a key role in strengthening this work by helping us continuously evaluate our services and identify ways to better meet the needs of the individuals we serve.

Your role is both meaningful and active. Through participation in Council meetings, committees, and strategic discussions, you will help shape policies, evaluate program performance, and guide the direction of vocational rehabilitation services across our state. Your perspective and engagement are essential to strengthening outcomes and accountability.

I value the Council not only as an advisory body, but as a true partner in shaping the future of our programs. Your insight, experience, and leadership will help ensure that we continue moving forward with purpose and impact.

Thank you again for your commitment to this work. I look forward to working with you.

Sincerely,

Drazen Elez

Administrator

Rehabilitation Division

Nevada Department of Employment, Training and Rehabilitation

NSRC Member Orientation & Training



The Council has a minimum of 16 members as required by the Rehabilitation Act of 1973 as amended.

I. Background: What is an Advisory Council?

An advisory council is the State's tool serving to advise and partner with a state agency in shaping, evaluating, and improving services.

The NSRC is the state's official advisory council on vocational rehabilitation, partnering with VR Nevada to improve employment services for people with disabilities.

The council is essentially the "voice of Nevadans with disabilities to VR".

II. The Governor's Council: Legislative Mandate

- In Nevada, any Council created under Nevada law that includes "Governor" in the title is an appointed body created by statute or executive order, with membership often appointed by the Governor.
- They serve in an advisory, consultative, or planning capacity on specific subject areas.
- The Nevada State Rehabilitation Council is a Governor-mandated council, determined by Nevada statute and specific to the service of people with disabilities.
- Federally, having an NSRC with a minimum of 16 members is required by the Rehabilitation Act of 1973, as amended.
- The council's diverse composition includes individuals with disabilities, advocates, VR counselors, community rehabilitation program staff, and business/industry representatives.

III. NSRC Governance & Responsibilities

NSRC members engage in strategic planning and provide guidance to promote competitive and integrated employment opportunities for individuals with disabilities.

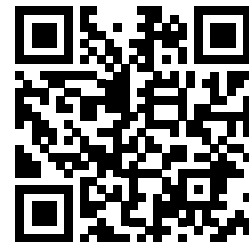
Members assist in shaping policy by guiding decisions through needs assessments, consumer satisfaction surveys, and ongoing program evaluations.

Key responsibilities include attending quarterly meetings, volunteering for subcommittees, assisting with filling member vacancies, and jointly submitting an Annual Report.













Members also jointly develop and review annually VR's program goals, priorities, strategies, and performance measures.



This QR code provides access to NSRC materials so members can easily scan and access the full NSRC By-Laws.



COUNCIL COMPOSITION

 State Independent Living Council Representative	 Parents Training & Info Center Representative	 Client Assistance Program Representative	 VR Counselor Representative	 Community Rehabilitation Program Representative	 Business, Industry and Labor Representatives
 Individuals with Disabilities, Advocate Representatives	 Current or Former Applicants or Recipients of VR	 Native American, Section 121 VR Program	 State Educational Agency Representative	 State Workforce Investment Board Representative	 Designated State Unit Administrator (ex officio)

IV. Vocational Rehabilitation (VR) Nevada:

OVERVIEW

The Bureau of Vocational Rehabilitation (BVR) and the Bureau of Services for Persons who are Blind or Visually Impaired (BSBVI) are housed within the Nevada Department of Employment, Training and Rehabilitation (DETR).



VR Nevada acts as a critical workforce tool supporting adults and students with disabilities to prepare for, obtain, keep, and advance in meaningful employment.

The agency provides FREE professional consultation services to connect employers with people with disabilities who can help drive business success.

VR Nevada operates 13 offices statewide with 147 employees, including 58 Rehabilitation Counselors.

VR NEVADA OFFICE LOCATIONS:

WINNEMUCCA

475 W Haskell Street, Suite 2
Winnemucca, NV 89445
775-623-6544

SPARKS

2281 Pyramid Way
Sparks, NV 89431
775-284-9520

RENO

4001 S. Virginia St. Suite H-1
Reno, NV 89509
775-284-9600

ELKO

172 6th Street
Elko, NV 89801
775-753-1931

CARSON CITY

1933 N. Carson St.
Carson City, NV 89701
775-684-0400

1325 Corporate Blvd.
Reno, NV 89502
775-823-8100

LAS VEGAS

3405 South Maryland Pkwy
Las Vegas, NV 89169
702-486-0100

FALLON

121 Industrial Way
Fallon, NV 89406
775-426-6568

HENDERSON

4500 E. Sunset Rd., Suite 40
Henderson, NV 89014
702-486-0300

3016 W Charleston, Suite 200
Las Vegas, NV 89102
702-486-5230

ELY

1500 Avenue F, Suite 1
Ely, NV 89801
775-289-1675

NORTH LAS VEGAS

2827 Las Vegas Blvd North
North Las Vegas, NV 89030
702-486-0200

6330 W. Charleston, Suite 190
Las Vegas, NV 89146
702-822-4214

V. Our Vision, Mission, and Goal

VISION



A skilled and inclusive Nevada workforce.

GOAL



Competitive, integrated employment for people with disabilities that meets the needs of Nevada's employers.

MISSION



Actively engaging with Nevada businesses to understand their employment needs; and creating innovative programs that develop the strengths, priorities and talents of individuals with disabilities; ensuring that Nevada works for everyone.

SERVICES

Services for Job Seekers

- Individualized Coaching & Counseling
- Assessments
- Work Readiness & Training
- Assistive Technology
- Job Placement & Development
- On-the-Job Training
- Disability Benefits Counseling
- Post-Employment Support

Services for the Blind and Visually Impaired (BSBVI)

- Low Vision Clinics.
- Orientation & Mobility Training.
- Independent Living Program
- Business Enterprises of Nevada (BEN)
- Nevada Talking Book Services

Services for Students and Parents

- Pre-Employment Transition Services (Pre-ETS)
- Summer & Seasonal Camps
- Work-Based Learning
- Post-Secondary Counseling
- IEP/504 Collaboration

Services for Employers

- Recruitment Support:
- Financial Incentives.
- Accessibility Consultations
- Staff Training

VI. Who We Serve, and How

Our main goal is transforming people and companies through meaningful employment for Nevadans with disabilities. VR Nevada serves the following groups:

WHO WE SERVE



ADULTS

VR Nevada supports adults with disabilities through a personalized, eight-step vocational rehabilitation process designed to help them find, keep, and excel in meaningful employment. We provide training, and assure accommodations with the employer and a good match with the job. A key success for adults is the 700-Hour Program, which creates employment pathways into State of Nevada agencies and has successfully placed over 100 individuals in the last year and a half.



STUDENTS

We guide students through the transition from school to employment, higher education, and a more independent life. Through Pre-Employment Transition Services (Pre-ETS), students with IEP or 504 plans can begin preparing for their futures as early as age 14.

These services currently support 2,571 students across 14 school districts and 64 schools. Additionally, students and educators can utilize “Nevada TRIP,” an interactive platform designed to help navigate the roadmap from the classroom to adulthood.

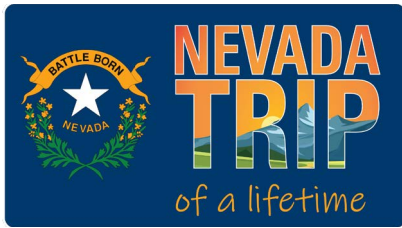


BUSINESSES

VR Nevada offers a full-service business assistance program for business owners and employers that helps them gain a critical advantage in today's highly competitive marketplace. We provide professional consultation services to assist business owners and employers in developing short and long term strategies regarding their varying disability-related issues. We also help individuals with disabilities maximize their employment opportunities by helping them develop the skills that today's businesses are seeking.

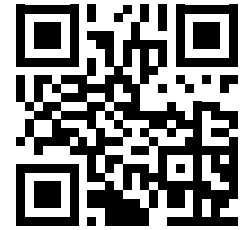
THE PROCESS TO RECEIVE SERVICES:

The typical flow of a case includes an application and intake, an eligibility determination within 60 days, vocational assessments, and the development of an Individualized Plan for Employment (IPE) within 90 days. Following the provision of services, clients become job-ready, must remain employed for 90 days, and then reach successful case closure.



NEVADATRIP.NV.GOV

Nevada TRIP Launched in 2024



The Nevada TRIP (The Roadmap Through Innovative Partnerships) interactive website is a powerful tool helping students with disabilities, their parents, and educators navigate the process from elementary to middle to high school and beyond to adult life and independence.

At Nevada TRIP, we believe every traveler deserves a solid roadmap, the right tools, and a supportive crew.

Currently, the website is publicly available to all through the Visitor's Pass. It is also available for Student Registration in 3 Nevada pilot school districts: Carson City, Humboldt, and White Pine, with more districts to come!

- » Spring 2026: Douglas, Nye, Pershing
- » October 2026: Elko, Eureka, Lander, Lincoln, Lyon, Washoe
- » October 2027: Churchill, Clark, Esmeralda, Mineral, Storey and the State Public Charter School Authority



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VII. Why We Do This Work & Our Impact



THE NEED

While 78.6% of Nevadans without disabilities are employed, 58% of working-age Nevadans with disabilities remain unemployed.

Furthermore, of working Nevadans with a disability, one quarter (24%) live in poverty, compared to 10% of those without a disability.



RETURN ON INVESTMENT (ROI)

For every \$1 invested in VR, there is a \$2.96 savings for taxpayers over the life of a client.



THE PROCESS:

A Rehabilitation Technician will contact you to do the pre-intake within 5 days. Then you will be scheduled for an intake with your assigned Counselor.



5 WORKING DAYS

STEP 2



Once eligible, work with your counselor to do assessments and develop your individualized plan for employment (IPE)



STEP 4

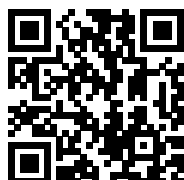


Counselor has 60 days to collect proof of disability and determine eligibility

STEP 1



Watch our orientation video and apply at:



START NOW

DAY 1



60 DAYS

To determine if you are eligible

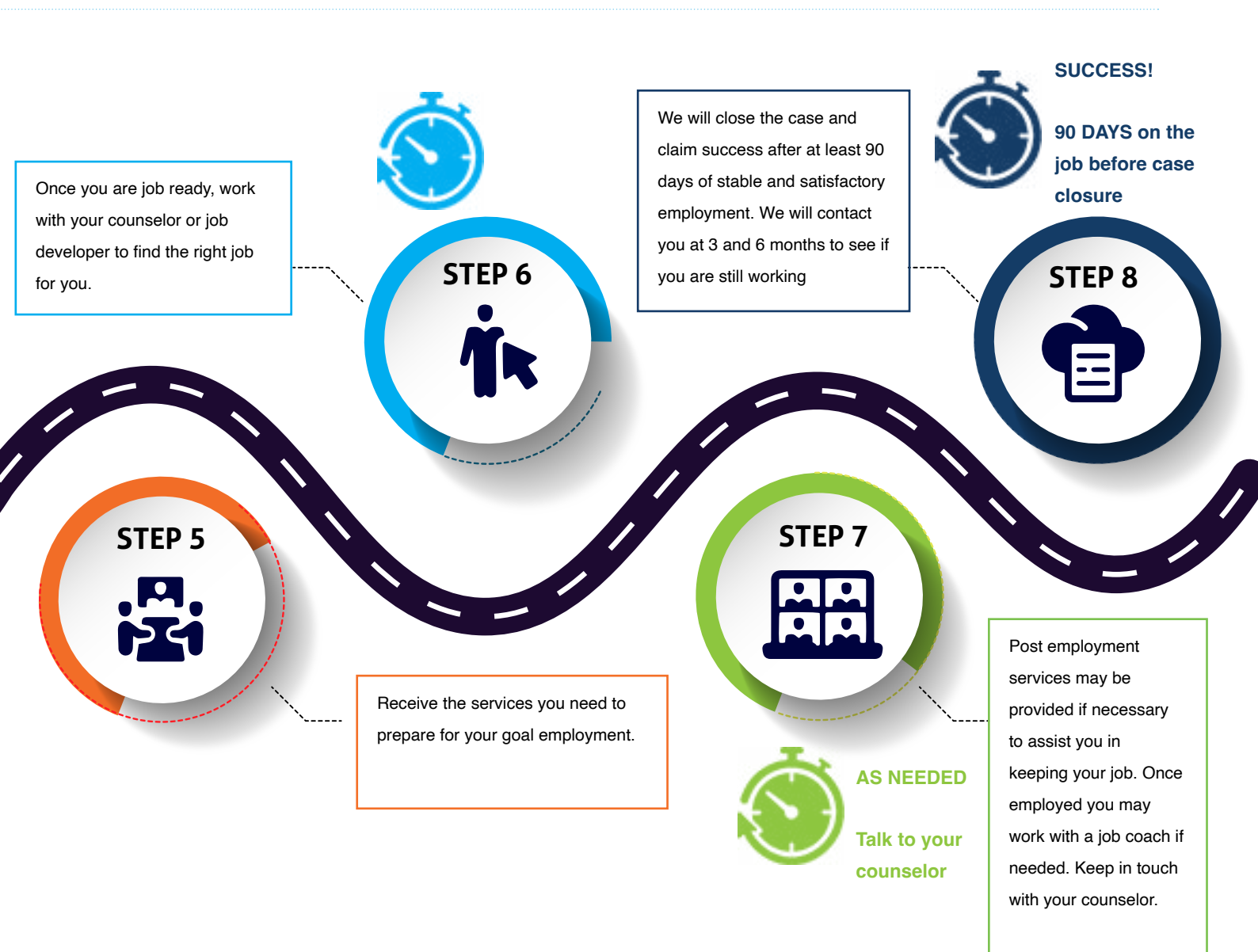
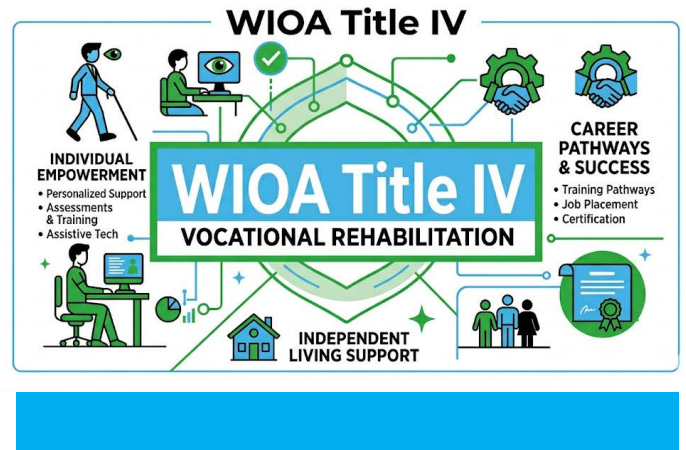
VIII. How is Vocational Rehabilitation Funded?

- 1

The VR program is supported by a combination of federal and state resources; however, our primary funding comes from the Nevada General Fund.
- 2

The Federal Basic VR Grant pays 78.7% of the related costs.
- 3

State appropriated funds and non-federal sources pay the remaining 21.3% of the required match.





Learn more and connect with us

VR Nevada Website: For additional information, success stories, and to apply for services, visit vrnevada.nv.gov.

NSRC Portal: The NSRC page is a great resource for meeting minutes, agendas, the latest Annual Reports, and the full Council By-Laws. Visit vrnevada.nv.gov/nsrc

