



JOE LOMBARDO  
GOVERNOR

CHRIS SEWELL  
DIRECTOR

DRAZEN ELEZ  
ADMINISTRATOR

## Executive Summary

### Nevada Vocational Rehabilitation

#### WIOA State Plan Two-Year Modification Update

#### For the Nevada State Rehabilitation Council (NSRC)

Nevada Vocational Rehabilitation (VR) has completed its required two-year modification to the State Workforce Innovation and Opportunity Act (WIOA) Unified State Plan. This update does not represent a redesign of Nevada VR's strategic direction, but rather a targeted update to reflect current performance data, operational progress, and strategic refinements based on implementation experience.

Overall, the modification reinforces Nevada VR's continued focus on expanding access, improving employment outcomes, strengthening transition services for youth, and enhancing services for individuals with the most significant disabilities.

### Key Updates and Highlights

#### Updated Performance and Outcome Data

The modified plan includes updated federal fiscal year performance data and service outcomes, reflecting current agency activity and impact.



Phone: (702) 486-5060  
Fax: (702) 486-3038

VRNevada.nv.gov

3016 W. Charleston Blvd, Suite 200  
Las Vegas, NV 89102

Highlights include:

- **8,294 individuals served in FFY2025**, up from 7,339 in FFY2024
- **425 individuals achieved competitive integrated employment in FFY2025**
- Average wages at closure increased to **\$19.44 per hour**
- Continued improvement in service delivery to students and youth with disabilities through Pre-Employment Transition Services (Pre-ETS)

These updates reflect continued demand for services and improved economic outcomes for participants.

### **Strong Federal Performance Results**

Nevada VR updated its federal WIOA performance measures to reflect the most recent reporting period.

Key results include:

- **Measurable Skill Gains:** 50.6%
- **Credential Attainment:** 49.0%
- **Employment 2nd Quarter After Exit:** 53.6%
- **Employment 4th Quarter After Exit:** 53.1%
- **Median Earnings:** \$6,307

Nevada VR exceeded negotiated federal targets in several key performance indicators, demonstrating continued system effectiveness.

### **Expanded Focus on Youth and Transition Services**

The modification strengthens operational strategies related to transition-age youth and Pre-ETS, including:

Phone: (702) 486-5060

Fax: (702) 486-3038

[VRNevada.nv.gov](http://VRNevada.nv.gov)

3016 W. Charleston Blvd, Suite 200  
Las Vegas, NV 89102



- Increased outreach to students and families
- Expanded engagement with charter and private schools
- Greater participation in IEP meetings
- Increased summer camp, internship, and work-based learning opportunities
- Enhanced coordination with education partners

This reflects Nevada VR's continued investment in early engagement and improved transition outcomes.

### **Strengthened Supported Employment Strategies**

Nevada VR refined its supported employment strategies to better support individuals with the most significant disabilities.

New emphasis includes:

- Expanded partnerships with community rehabilitation providers
- Increased use of customized employment strategies
- Stronger employer partnerships
- Enhanced job development and career pathway planning

These changes support long-term competitive integrated employment outcomes.

### **Improved Data Visibility for Targeted Populations**

The modified plan improves reporting and strategic visibility for key populations, including:

- Individuals with mental health disabilities
- Blind and visually impaired individuals
- Deaf and hard of hearing individuals



Phone: (702) 486-5060

Fax: (702) 486-3038

[VRNevada.nv.gov](http://VRNevada.nv.gov)

3016 W. Charleston Blvd, Suite 200  
Las Vegas, NV 89102



This supports better program evaluation and targeted service improvements.

## What Did Not Change

It is important to note that the following foundational elements remain unchanged:

- Eligibility criteria
- Scope of VR services
- Order of Selection
- Core service delivery model
- Interagency collaboration framework
- Employer engagement framework

Nevada VR's strategic direction remains stable and aligned with its long-term vision.

## NSRC Relevance and Role

As Nevada VR continues implementation of the WIOA State Plan, the NSRC remains a critical partner in:

- Reviewing performance and outcomes
- Advising on policy and service delivery improvements
- Providing consumer-centered feedback
- Supporting strategic planning and accountability

This updated plan reflects continued progress and positions Nevada VR to build on its momentum as it advances its **Future Ready** strategic direction.

Nevada VR appreciates the NSRC's continued partnership and guidance in strengthening services and expanding opportunities for Nevadans with disabilities.



Phone: (702) 486-5060

Fax: (702) 486-3038

[VRNevada.nv.gov](http://VRNevada.nv.gov)

3016 W. Charleston Blvd, Suite 200  
Las Vegas, NV 89102

