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rapidresponse@detr.nv.gov

August 17, 2026

Nevada Dept of Employment Training & Rehabilitation
Attn: Rapid Response
500 E. Third St
Carson City, NV 89713

Subject: WARN Notice of Mass Layoff

Dear Rapid Response:

1988 (WARN), that Lawn and Garden, LLC, d/b/a Swan Products will terminate the employment of at least 83 employees at its facility located at 909 E. Glendale Ave, Sparks, NV 89431.

These terminations will begin on October 17, 2026 or within a 14-day period following that date. We expect the terminations, which will include at least 77 employees, to be permanent in nature. The enclosed document identifies the positions of the terminated employees and the number of terminated employees in each job classification.

There will be no bumping into other positions for any employees. None of the 77 employees are represented by a labor union.

The Company has issued the employees and state and local government notifications required by WARN.

Should you have any questions or need additional information, please call me at (512)934-3932

Sincerely,

Ben Williams
Chief Operating Officer

Number of Terminations by Job Title

Job Title	Count
Coiler Winder Sparks	22
Core Line Lead Sparks	1
Core Line Operator Sparks	3
Cycle Counter Sparks	1
Ecommerce Lead Shift 1	1
Finish Line Operator Sparks	9
General Production Associate Sparks	13
Inventory Control Clerk	1
Knitter	2
Maintenance Lead Sparks	1
Maintenance Technician Sparks	3
Material Handler Sparks	5
Operator III	3
Production Lead Sparks	1
Production Supervisor Sparks	2
Production Support	1
Quality Control Lead Sparks	1
Quality Control Technician Sparks	2
Shipping Manager Sparks	1
Soaker Line Operator Sparks	2
Traffic Control Lead Sparks	1
Warehouse Lead	1
Grand Total	77