



January 12, 2026

BY FedEx Mail

Nevada Dept. of Employment, Training, and Rehabilitation
Attn: Rapid Response
500 E. Third St.
Carson City, NV 89713
rapidresponse@detr.nv.gov

Shelley Berkley
Mayor, City of Las Vegas
495 S. Main St.
Las Vegas, NV 89101
sberkley@lasvegasnevada.gov

Re: WARN Notice – Layoff at Spirit Airlines, LAS (5475 S. Decatur Blvd. Suite 112 Las Vegas, NV 89118)

Dear Government Officials:

We regret to inform you that due to restructuring efforts, Spirit Airlines (FEIN: 38-1747023; the “Company”) will be conducting a Flight Operations Training reduction at the training facility located at 5475 S. Decatur Blvd. Suite 112 Las Vegas, NV 89118. As a result, 1 employee will be laid off on March 15th, 2026 or during the 14-day period commencing on that date. A list of the job title(s) affected by this relocation and the number of affected employees in each job title is attached as Exhibit 1.

The information contained in this letter, including Exhibit 1, is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Kimberly Maya, Sr Mgr, HR Business, 954-470-0555, Kimberly.Maya@Spirit.com. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

A handwritten signature in cursive script that reads "Kimberly Maya".

Kimberly Maya
Sr Mgr, HR Business
Spirit Airlines, LLC



Job Titles Affected	Number of Affected Employees	Date of Separation
Sr Instructor, Flight Ops	1	March 15, 2026