



September 29, 2026

VIA FEDERAL EXPRESS AND E-MAIL (rapidresponse@detr.nv.gov; ehnilssen@douglasnv.us; nicholson@douglasnv.us)]

Nevada Dept. of Employment, Training, and Rehabilitation
Attn: Rapid Response
500 E. Third St.
Carson City, NV 89713
rapidresponse@detr.nv.gov

Erik Nilssen
Town Manager
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Gardnerville, NV 89410
(775) 782-7134
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Marie Nicholson
Secretary
nicholson@douglasnv.us

Dear Rapid Response Team,

This letter is to inform you that Salterra at Carson Valley, the facility located at 1189 Kimmerling Rd, Gardnerville, NV 89460 (the "Facility") will be sold. The sale will be the result of the court-supervised process the Facility's owners announced earlier this year as part of their Chapter 11 bankruptcy proceedings. As a result of this transaction, all employees of Volante of Carson Valley ("Company") at the Facility will have their employment with the Company terminated as of December 1, 2026, or within 14 days thereafter. It is expected that 51 full-time and part-time employees at the Facility will be separated from employment on December 1, 2026, or within 14 days thereafter. This termination from employment with the Company will be permanent. None of the employees who will be terminated are represented by a union, and no bumping rights exist.

The buyer of the Facility will continue to operate it, and we are informed by the buyer that it or its manager intends to make offers of employment to most or all of the employees who are currently working at the Facility, effective following the closing of the sale.

The Company does not believe that its actions require the issuance of notice under the federal Worker Adjustment and Retraining Notification Act (the "WARN Act") or any similar state law, but it is providing this notice, and notice to affected employees, voluntarily in accordance with the recommendation contained in the WARN Act that employers provide notice even when not legally required.



If you have any questions, please contact Carrie Todd at (858) 327-3015. The Company thanks you for your service.

Sincerely,

Carrie Todd

Carrie Todd
Chief Operating Officer