

4/23/25

## Via Email and Regular Mail

Lucas Watson
Employment Security Division
Program Specialist II
500 E 3rd St
Carson City, NV 89713
Rapidresponse@detr.nv.gov

The Honorable Lori Bagwell Mayor City Hall 201 N. Carson Street, Suite 2 Carson City, NV 89701 LBagwell@carson.org

Re Announcement of Planned Action

Dear Mr. Watson and Mayor Bagwell:

We are writing to let you know that there will be a total closure of the Ultra-tec Cable Railing (a division of PrimeSource Building Products, Inc.) facility located at 2801 Arrowhead Dr., Carson City, NV 89706. The entire facility will be closed, and all approximately 65 employees at the facility will be impacted. This closure is expected to be permanent.

All affected employees were previously notified of their separation dates and that their separation from employment will be permanent. Affected employees are expected to be separated from employment beginning on June 2, with all separations accomplished by the end of 2025.

There will not be any bumping rights for the affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact me at (469) 550-0823.

Sincerely,

Michael Foley

Associate General Counsel