

December 3, 2024

Nevada Department of Employment, Training and Rehabilitation
Attn: Rapid Response
500 E. Third St.
Carson City, NV 89713
rapidresponse@detr.nv.gov

To Whom it May Concern:

MV Contract Transportation, Inc.'s (the "Company") contract with the Regional Transportation Commission of Southern Nevada (the "RTC") will expire on December 29, 2024. As a result, we must provide you with notice of layoff and inform you that the Company will cease service at its 3214 Citizen Avenue, North Las Vegas, Nevada, 89032 and 5165 West Sunset Road Las Vegas, NV 89118 locations.

We are taking this action because of business circumstances that were not reasonably foreseeable. We reasonably expected that our contract would be extended through June 30, 2025. This expectation was based on communications with RTC as well as the anticipated start date of the new contract for the services covered under the Company's current contract with the RTC (the RTC issued RFP No. 25-011 for ADA Paratransit and Senior Transportation Services, with an anticipated start date of July 1, 2025). However, we were notified on the evening of Friday, November 29, that the RTC would not be extending the Company's contract, which is currently scheduled to end December 29, 2024. Before Friday, we reasonably expected that the contract would be extended based on the RFP and our communications with RTC up to that point.

The layoffs are associated with the business unit closing, and job actions will commence on December 29, 2024. All layoffs are expected to be permanent. Most employees are represented by Teamsters Local 631. Randy Botzet is the official representative. Mr. Botzet's contact information is 700 N Lamb Blvd, Las Vegas, NV 89110, or email at randyb@teamsters631.com.

The job titles of positions to be affected, and the number of affected employees in each job classification are shown in the attached exhibit. None of the employees who are losing their jobs because of these reductions in force have a right to claim another job at MV (so-called "bumping rights").

If you have any questions regarding this notice, please contact me at dharper@mvtransit.com or 469-909-8014.

Thank you,



Donna Harper
Sr. Director, Human Resources



We provide freedom.

Exhibit

Description	Count
Accounting Clerk	2
Accounting Manager	2
Assistant General Manager	1
Auto Tech A	18
Auto Tech B	1
Auto Tech C	15
Auto Tech D	1
Customer Service Manager	1
Customer Service Rep	6
Data Entry Clerk	1
Dir - Division Safety	1
Dispatch Supervisor	2
Dispatcher	24
Drive Cam Manager	1
Driver	649
Facility Maintenance	1
Human Resources Assistant	2
Human Resources Generalist	1
Human Resources Manager	1
Maintenance Clerk	2
Maintenance Manager	1
Maintenance Supervisor	3
Operations Manager	2
Parts Manager	1
Payroll Assistant	1
Payroll Clerk	1
Payroll Manager	1
Recruiter - Division	1
Road Supervisor	14
Safety Coordinator	1
Safety Manager	1
Safety Training Coordinator	1
Scheduler	6
Scheduling Coordinator	5
Training Manager	4
Utility Worker	25
VP - Division Ops	1