



February 5, 2026

To:

**State Dislocated Worker Unit  
Southern Nevada Local Workforce Development Board (LWDB)  
Chief Local Elected Official**

**State of Nevada - Dislocated Worker Unit (WARN / Rapid Response)**

Primary DETR Workforce / Dislocated Worker Contact

Agency: Nevada Department of Employment, Training & Rehabilitation (DETR)

Address: 2800 E. Saint Louis Ave., Las Vegas, NV 89104

Main Phone: (702) 486-7923

Email: [Rapidresponse@detr.nv.gov](mailto:Rapidresponse@detr.nv.gov)

Website: <https://detr.nv.gov/Page/WARN>

**DETR Administrative Contact (Southern Nevada Office)**

Email: [detradmin@detr.nv.gov](mailto:detradmin@detr.nv.gov)

Address: 2800 E. St. Louis Ave., Las Vegas, NV 89104

**Southern Nevada Local Workforce Development Board (LWDB)**

Attn: Chief Local Elected Officials (CLEO) Consortium

Workforce Connections (Las Vegas area)

Address: 6330 W. Charleston Blvd., Las Vegas, NV 89146

Phone: (702) 638-8750

**Chief Elected Official: Shelley Berkley, Mayor of Las Vegas, NV**

City of Las Vegas - Mayor's Office

495 S. Main Street

Las Vegas, NV 89101

Email: [sberkley@lasvegasnevada.gov](mailto:sberkley@lasvegasnevada.gov)

Dear Officials:

Pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, this letter serves as formal notification that Liberty Dental Plan Corporation will conduct a planned layoff affecting employees of Liberty Dental Plan Corporation and its Nevada operating entity, Liberty Dental Plan of Nevada, Inc., at the following location:"



**Facility Address:**

6385 S. Rainbow, Suite 200 Las Vegas, NV 89118  
Liberty Dental Plan Corporation (FEIN: 26-4074848)  
Liberty Dental Plan of Nevada (FEIN: 26-0424586)

This notice is being provided to fulfill our obligations under the WARN Act requiring employers with qualifying employment losses to provide 60 days’ written notice to state dislocated worker units and local government officials.

This information is based on the best information currently available to us but may change due to subsequent events beyond our control.

Type of Action: The layoff is due to the company’s decision to contract out operations. The separations are expected to be permanent.

Anticipated Schedule

Liberty Dental Plan hereby provides notice of a permanent layoff that will take place on April 6, 2026.

Job Classifications and Number of Impacted Employees

Ninety-five employees total are impacted. The 22 employees in Nevada, by job title and identifying the number in each job title, follow:

Job Title	Total Number of Employees Impacted	Total Number of Employees Impacted in Nevada
Claims Referral Specialist I	5	1
Claims Referral Specialist II	1	1
Data Entry Clerk	7	2
Manager Utilization Management	1	1
Member Services Representative I	5	1
Member Services Representative II	58	14
Supervisor Member Services	9	2

Bumping Rights

This action will impact members of General Teamsters, Airline, Aerospace and Allied Employees, Warehousemen, Drivers, Construction, Rock and Sand, Local 986, International Brotherhood of Teamsters (“the Union”), affecting 19 Union members in total. The action is expected to be permanent, as mentioned, although bumping rights will exist for certain bargaining unit members as identified in more detail below. The name and address of the



Chief Elected Officer of the union is:

Daniel Delcid  
Teamsters Local Union 986  
300 Shadow Lane  
Las Vegas, NV 89106

Accordingly:

Bumping rights apply to the following Nevada classifications:

- Data Entry Clerk
- Member Service Representative I, II
- Claims Referral Specialist I, II

Bumping rights do NOT apply to all other Nevada classifications not listed above.

The impacted list for classifications where bumping rights apply has been developed based on seniority within each applicable job classification, consistent with the CBA.

Company Contact for Further Information and to Liaison with Agencies

Individuals seeking further information may contact:

Robin Wiessner  
VP People Services  
Liberty Dental Plan Corporation  
1730 Flight Way #125  
Tustin, CA 92782  
714-942-3153  
[rwieessner@libertydentalplan.com](mailto:rwieessner@libertydentalplan.com)

We will coordinate with the State Rapid Response Unit to ensure impacted employees receive information and access to available reemployment and transition services.

Thank you for your attention.

Sincerely,

A handwritten signature in black ink that reads "Denise McKee".

Denise McKee  
Chief People Officer  
Liberty Dental Plan