



August 1, 2025

Via U.S. Mail and E-mail (rapidresponse@detr.nv.gov)

Nevada Dept. of Employment, Training, and Rehabilitation
Attn: Rapid Response
500 E. Third St.
Carson City, NV 89713

Re: WARN Act Notice by Ingram Micro Inc.

To Whom It May Concern:

Pursuant to the Workers Adjustment and Retraining Notification Act of 1988, Ingram Micro Inc. ("Company") is providing you notice that it will be closing its entire operation at 3540 Birtcher Dr, Las Vegas NV 89118 ("Facility"). The closure of the facility will take place on or before November 30, 2025 and the termination of the employees' employment will take place on October 3, 2025 and December 5, 2025. No bumping rights exist.

The closure of the Facility is permanent.

It is anticipated that the total number of employees that will be affected is 53. The job titles/categories and number of employees in each job title/category are as follows: See attached exhibit.

If you have any questions, please contact Jeffrey Streb, Director, Human Resources at 716-616-4311.

Notice of these layoffs has been provided to all affected employees and to Mayor Shelley Berkley. The employees are not represented by a union.

Sincerely,

A handwritten signature in blue ink, appearing to read "J Streb", written over a light blue horizontal line.

Jeffrey Streb,

Director, Human Resources

Exhibit

Job Title	Number of employees
Associate II, Configuration-USA	2
Associate II, Logistics-USA	2
Associate II, Quality-USA	5
Associate II, Repair-USA	3
Associate III, Configuration-USA	4
Associate III, Logistics-USA	2
Associate III, Quality-USA	2
Associate Professional, Process-USA	1
Associate, Configuration-USA	18
Associate, Facilities Custodian-USA	1
Associate, Logistics-USA	2
Lead, Operations-USA	5
Mgr, Facilities Engineering-USA	1
Sr Associate, Facilities Engineering Support-USA	1
Sr. Mgr, Operations-USA	1
Sr. Professional, Human Resources-USA	1
Supv, Operations-USA	2