

Notice letter

October 1, 2026

Attn: DETR, Rapid Response

**Re: Notice Under the Worker Adjustment and Retraining Notification (WARN) Act,
Grunt Style, LLC, 7400 Las Vegas Blvd South - Suite #235, Las Vegas, NV, 89123**

Attention Rapid Response Program:

Grunt Style, LLC ("Grunt Style" or the "Company") provides this notice under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101 et seq., and its regulations at 20 CFR Part 639. As part of a business restructuring, the Company will permanently reduce its workforce at the employment site identified below.

1. Employment site

Grunt Style, LLC, Las Vegas South Premium Outlets Retail Store, 7400 Las Vegas Blvd South - Suite #235, Las Vegas, NV 89123

2. Company official to contact

Kelley Wisley, HR Manager Grunt Style, LLC 900 Broadway, San Antonio, TX 78215 Phone: (817) 733-4158 Email: HR@gruntstyle.com

3. Nature of the action

The workforce reduction is expected to be **permanent**.

The Company expects to close this employment site in its entirety.

4. Expected date of first separation and schedule of separations

The first separations are expected to occur on **November 30, 2026**. All affected employees at this site are expected to be separated effective November 30, 2026. Employees are expected to continue working through their separation date unless the Company communicates otherwise.

5. Affected positions and number of employees

The job titles of the affected positions and the number of affected employees in each title at this site are listed in Attachment A. A total of 13 employees at this site will be affected, out of 13 employees currently employed at the site.

6. Bumping rights

No bumping rights exist for this workforce reduction.

7. Union representation

No affected employees are represented by a labor union or other collective bargaining representative. Accordingly, there is no union representative or chief elected union officer to identify.

8. Notice to employees

Each affected employee received individual written notice on October 1, 2026, by email.

Grunt Style is committed to supporting affected employees through this transition and welcomes any rapid response or reemployment services your office can provide. Please direct questions to Kelley Wisley at (817) 733-4158 or HR@gruntstyle.com.

Sincerely,

Kelley Wisley

Enclosure: Attachment A, Affected Positions



Kelley Wisley, Patriot

HR Manager, Grunt Style, LLC

900 Broadway, San Antonio, Texas 78215

817-733-4158 | gruntstyle.com

kelly.wisley@gruntstyle.com

