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EMPLOYMENT SECURITY DIVISION
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BOARD FOR THE EDUCATION AND COUNSELING OF DISPLACED HOMEMAKERS

NOTICE OF PUBLIC MEETING

POST DATE: **NOVEMBER 2024**

The Board for the Education and Counseling of Displaced Homemakers will conduct a quarterly meeting on **Monday, December 2, 2024**, commencing at **3:00 PM**

TELECONFERENCE via ZOOM for those who can't attend in person.

<https://nvdetr-org.zoom.us/j/87598311248?pwd=R2S8bEgtngDaza6gH0SK7WayAanGYD.1>

Meeting ID: 875 9831 1248

Passcode: 037300

This agenda has been properly posted on the Department of Employment, Training and Rehabilitation (DETR) website at https://detr.nv.gov/Page/Displaced_Homemakers_Program and the Nevada Public Notice website at <https://notice.nv.gov> in compliance with the Nevada Open Meeting Law, NRS 241.

The Board may take items out of order; combine two or more items for consideration; remove an item from the agenda or, delay discussion on any item. The Board will take public comment at the beginning and end of this meeting. The Board may limit public comment to five minutes. Written submissions will be considered. While there will be no restriction on comments based on viewpoint, repetitive comments will be limited. Programs that will be participating will be Truckee Meadows Community College (TMCC), HELP of Southern Nevada, and Community Chest.

AGENDA

1. Guest Speaker (Craig Ferreira from Office of Economic Development) ----- Craig Ferreira

Mr. Ferreira has been with UNLV for just over 6 years now, previously working with the regulatory center of the International Center for Gaming Regulation, so we worked with gaming regulators from all over Nevada and all over the world to teach compliance and gaming regulation. Just recently, Mr. Ferreira transitioned over to the office of Economic Development working with Becky Harris and Jan Jones Blackhurst as part of the leadership initiative. Mr. Ferreira has about 7 or 8 slides to go over for the leadership initiative (attached to the meeting agenda). The goal is to tell us about what the Leaderverse initiative is and specifically, our success at work program. So really, the purpose of the program, Leaderverse, as part of the office of Economic Development was really to just give relevant and easy to use tools to help people that are either returning to the workforce, or new to the workforce, or who want to improve themselves as they enter the workforce to give them the tools necessary to really take advantage of all the resources that are out there, and how all these different skillsets that we plan on teaching can really cross-pollinate across different industries whether its business, government, or non-profit, educational settings etc. The main program to talk to today is Success@Work and this is really a great program that's designed for individuals who are beginning a new career, are currently unemployed, possibly underemployed or just seeking a fresh start in the professional world and really trying to take advantage of all the tools out there and help them upscale and make their way into the job force today. This specific program we're really excited about, and Mr. Ferreria was working with Becky Harris on this program for a few months now before he officially joined kind of helping her find speakers and instructors but really, there's 3 core modules, if you will that we are teaching in this program. So, the first is just Foundational Skills- which are the very basic levels that every professional needs and that's baseline communication skills, conflict management and things of that nature. The Workplace Success module is module two and that's more practical tools for job search strategies, navigating the workplace, and really learning about yourself as a leader. Module three-Leveling Up which is really developing power skills and management skills and how to influence at work and these are the three baseline modules that we've created for this program and realistically one of the things we are most proud of and are really excited for is our faculty pulling professional from all over the industry in education, hospitality, gaming, government, military, and these are a few our speakers here (listed on slideshow), so we are really excited about a diverse group of instructors who are participating in our program and teaching these eighteen different modules as part of our program. These are some of the individual topics within each module that you'll see. They really cover basic things such as confidence, business etiquette, baseline communication, how to build an impactful resume and we wanted to create things that really help people navigate the nightmare that can be on the worldwide web and you know, if you put in "creating a resume" in your web browser, so many things come up so how we can really simplify that process and help you create a resume that's really going to be impactful and help you make a connection with the person reading it and so these are just some of the topics and the ones that we're really excited about are the ones that really start teaching leadership, leadership styles, becoming the leader that you want to follow, those types of

programs because that's going to start to take our attendees kind of to the next stage of their career and we are excited. The advantage of how our program works is that it's perfect for someone entering the workforce that's led by great industry experts. It's a student-driven pace, these are pre-recorded videos where they can go at their own pace anytime at night or during the day and can stop and start them, and it's very accessible from the pricing standpoint and each module is only \$60 so its \$180 total for all the material with close to 12 hours of content so it's affordable for students to attend it. After each module competition they get a certificate from the Leaderverse initiative from UNLV showing they successfully completed the program. The programs are not just video recordings, there's also personal reflections and exercises to do and things of that nature so there's a lot of engagement and we're thrilled to offer it. The bottom line is it's an inexpensive program and comes to be about \$10/class so there's 6 classes per module, 12+ hours of content all for about \$180 total. We are currently going to numerous offices dropping off flyers, making connections with people at employment offices in Southern NV and other areas later and seeking ISP coverage for employers to be able to apply for grants to help pay for the cost to send employees to do this type of training. The program is ready to go, the videos are all recorded, the website just went up about a week ago and we are thrilled looking forward to have future dialogue and are happy to answer questions. We are thrilled to work with UNLV and partner with DETR and help people contribute to the ecosystem in Las Vegas and Nevada overall and get into the workforce. Chair Hudson asked how registration works and what platform they use and how DH participants can engage. Mr. Ferreira said QR codes are on flyers that go directly to the registration site, so these videos are hosted on a UNLV education platform, so you log in and the entire process is handled through the university system taking payment and everything directly through UNLV's system. We are working with a couple of different agencies to get grants available to get people and companies reimbursed for sending employees to this type of training and right now everything is easily accessible online like a student taking an online class and it tracks your progress and saves where you're at so you can log back in and continue on with the training. Chair Hudson asked what system they use, and Mr. Ferreira said Canvas which hasn't changed much over the years. Mr. Ferreria said they are working some grassroots programs knocking on doors and thanked everyone. Ms. Adrian said she will email everyone in attendance with the information shared. Chair Hudson asked if the payments were out of pocket since they weren't on an ETPL, and Ms. Adrian said payment is not on ETPL, but Reba Sardari is working on it in the contract/grant world. Mr. Ferreira said he applied for ETPL and the information is submitted, and it was done about two weeks ago and they are just waiting on final approval. Chair Hudson said that would be helpful and asked to let us know when they get final approval.

2. Call to Order and Welcome new DH Coordinator ----- Paulina Adrian

Chair Hudson called meeting to order at 3:18pm. Ms. Adrian got a promotion, and she introduced the new Displaced Homemaker coordinator Lucas Watson from the benefits side and today is his 21st year with the state. He started as a claims examiner, then went to adjudication, then rulings unit, then supervisor over there, then got an opportunity to come here so he is excited to see the other side and excited to be here. Chair Hudson congratulated Paulina

and her contributions. Ms. Adrian thanked everyone as well and said she enjoyed her time as DH and learned a lot and that she will still be with WISS but now in the contract/grant world. Chair Hudson thanked her for the support over the past few months.

3. First Public Comment ----- Chair
There are no public comments.
4. Roll Call and Confirmation of Quorum of Board Members ----- Chair
Nicole Hudson, Louise Helton, Wendy Raynor, and Jen Friend are all present. Mary Hausch is not present. Ms. Adrian confirmed the quorum. Mary Hausch joined the meeting later.
5. Confirmation of Posting -----Paulina Adrian
Ms. Adrian confirmed posting in a timely manner and no written comments.
6. Review Written Comments ----- Paulina Adrian
There were no written comments.
7. Adoption of Agenda ----- Chair
The agenda was adopted as-is.
8. Approval of September 6, 2024, Meeting Minutes ----- Chair
Louise Helton made a motion to adopt the Minutes from the September 6th 2024, meeting and Wendy Raynor, Jen Friend, and Chair Hudson approved the motion.
9. Review DETR Financial Report ----- For Discussion only
Chair Hudson said this is a discussion item only. She said they are working on a resource to send this independently as well to make it easier to read. Financial Management is working on it, but it is not as legible as she would like. Chair Hudson asked for comments. Louise Helton said she asked previously to see if we could get some cumulative numbers to see how much we brought in during the entire time and how many total people we have served. Ms. Adrian had a meeting with FM, and they said we would need to look back on the archived files and figure them out on her own and we don't have those files from 1989, and we don't know who has them and FM couldn't answer who has them. Ms. Adrian said she will keep looking into it and assist with that. Ms. Adrian has files from maybe 2009 but nothing prior. Chair Hudson said some data is better than no data and would like to confirm what period she does have as a starting point. How do we advocate for ourselves for the 35 years with no data, so we need some to utilize as a year to be possibly part of legislature to tell them all the great work we're doing and having numbers to share is helpful. Ms. Helton said some data we might not want to find. Chair Hudson asked for anything we could find for data driven conversations around the celebration. Ms. Adrian asked programs to get numbers of clients that you've served as far back

as possible, and her and Lucas Watson can find total funded since 2009 but the clientele data would be helpful from programs. Ms. Helton said to showcase a success story representing x number showing all this money to tell a fuller story and show that this isn't money used by taxpayers but a direct benefit to show how many people have gotten a job for x amount of dollars with more reasons to find support. Ms. Adrian stressed again the lack of information and cooperation from FM. Ms. Helton said maybe the Treasurer's office might be able to help since they receive the money.

10. DH 35th Celebration/brainstorm ----- For Possible Action
Chair Hudson asked Ms. Adrian if she had the brainstorm document, and she said she had them in front of her to speak to the group. Ms. Adrian explained that she and Chair Hudson discussed what they've gotten from FM and found that 3% of the funds go to the reserve and 5% go to administration, so for the 35-year celebration there is only so much we can do and pay for. As far as food that won't count or other items which would have to come out of pocket. Chair Hudson and Ms. Adrian talked about this and said a 1-hour virtual program outline with a welcome and introduction would be about 5 minutes, and host introduction which can be from a current program leader. This will introduce the purpose of the event and provide a brief overview of programs, history and impact over the last 35 years of the Displaced Homemaker program. There would be an acknowledgment of attendees, including community leaders, and special guests. There would also be suggested speakers, the program director or current leader, as well as success stories on the virtual call. Chair Hudson said anyone can help us brainstorm because without the funds virtual seems to be the best option to bring teams together throughout the state and was just one of the suggestions. We have confirmed we have no funds for food expenses and other things of that nature. Ms. Adrian said she has one idea to have an event like face-to-face at HELP of Southern Nevada or UNLV and have board members and our PIO which is a Valentina who runs our media groups and have her record and talk about the celebration and bring in individuals with success stories to have it aired out to the media and have the same suggestion for the North at TMCC or anywhere to have it recorded. Chair Hudson asked for the Board's opinions for having two locations for celebrations y having it recorded and sent out. Ms. Helton said she is so perplexed by the new rules and how they're changing because legislation hasn't changed and wants to know what we can even use the money for if we can't use it to travel, celebrate, or anything and it just sits there in an account. Ms. Adrian said FM didn't explain anything in their meeting with her and Ms. Helton said they needed to come and explain that to their Board then because they weren't getting anywhere. Chair Hudson said she has heard this from several organizations and that food cost and spending in those areas is becoming harder and harder to do. Ms. Helton said that somebody screwed up and didn't put travel in the budget and if it's budget development that needs to improve then we need to concentrate on that and get it done because it's ridiculous to have money to do something that's obviously for the benefit of the program and not be able to use it for anything even though it would benefit the program. Chair Hudson said she liked Ms. Adrians idea but having an event with no food or anything doesn't seem like something she would want to go to or anyone else. Ms. Adrian said it really threw her off, she was really bummed and asked FM again to come to the meeting and have someone to explain the numbers

and that they told her absolutely not, it has never been done. It has been done in the past where someone from FM sat through a meeting and explained the numbers. Ms. Adrian was told that she was supposed to read the numbers as the coordinator and that it's all on her and they never actually had a business plan for DH and she was working on one that's still in draft mode because this business plan will go to the director. Admin on her side only gives her \$200 to travel every year. Ms. Helton said they had their own strategic plan and had it for years which was developed and used to travel for the face-to-face meetings which is no longer available. They would go to Ely where they had the justice court or the family court justices from all over the state go and attend and we were able to tell them about the project and the program and ask them for their support and it ensured the dollars go to grantees. It was very well received and a great place to go and do something good for the program as well as for us to all meet and at that same time, we were able to do our own strategic plan and not just something that Samantha Hill-Cruz did, she worked and was part of the group but we came up with the plan and it was a 5-year plan and we kept pushing it out and pushing it out and Odalis took it over and kept maintaining it because it had benchmarks. Ms. Helton said Ms. Adrian should be able to access that plan, utilize it, and review with us what the plan is. Ms. Adrian said when Ms. Hill-Cruz was here, she went over it multiple times and went to FM multiple times and they gave us the same response over and over again and we have been trying, not just standing still. Ms. Adrian said we have been asking FM, and it seems like we're going nowhere, and we aren't just sitting on it waiting for answers. Ms. Helton asked who they could talk to because it's just not acceptable for them to just make up new rules, and Ms. Adrian said she will speak to Kara Abe, our Program Chief, to see what else we could possibly do and talk to everyone privately and see who we could possibly talk to. Ms. Helton said they could seek legislative support if need be because now is the time of year to do it with legislature coming up there is no point in sitting here and watching this group become ineffective because we're handcuffed by people that don't even come to our meetings and treat us like mushrooms without even being sent someone from FM to talk about it and it's just unacceptable. Ms. Helton said why are we even here? We aren't making any difference or doing whatever they want and what are we doing that's making a difference? Ms. Adrian said she understands and will speak with Ms. Abe and see what we can do from here because even this is repetitive. Ms. Helton said the Board has to have a means of executing and they can't if they just get cut off at every pass. We wanted a face-to-face and they won't even pay for travel. They paid for travel, they paid for food, and they paid for everything for years and the rules haven't changed, these are the only people who have changed. Ms. Adrian reminded her that we have a new Director and a new administrator. Mary Hausch agreed with Ms. Helton that travel has been an important component to what we do and how we get together. She said there has been a beneficial exchange of information about what works in one place and can be incorporated someplace else, and we need to push back against this because it's our money and we should be able to spend it as we see fit. Wendy Raynor said she also agrees with the FM and travel piece and explained it's pretty much DETR-wide and she doesn't know why and they will have to wait for legislature and asked how much time we have to coordinate a virtual celebration and asked what the draw is to get people to watch a virtual celebration and how it can be publicized or hosted on television or specials etc. Ms. Adrian said ideally the goal is in person and she agrees with Chair Hudson and wouldn't

want to go to a celebration with no food which won't look good for our guests. She said we can have the media there and just kind of a hey, hi everyone, with no treats, no appetizers and for it not to be included in the 3% is not ideal. If we have to pay out of pocket for the location it might not even be reimbursed for those funds. Even if we brainstorm, FM decides what will and won't be covered. Chair Hudson asked if it was a specific dollar amount or what that 3% is and Ms. Adrian wasn't sure but said they would decide what will and will not be covered with whatever they brainstorm. Ms. Helton wants FM to understand these aren't tax dollars, they come in because of the divorce filing fees with preset budgets which haven't been made up and has been this way historically since the beginning of time and the history shows that. She said this isn't DETR money that they have to account for the same way they account for everything else that is tax dollars because this is a different fund from divorce filing fees. This is a different fund entirely and maybe FM doesn't get that. Mary said we need to push back and if we fail, we still need a celebration, and HELP will host, and she will make fudge. Chair Hudson said recording and videotaping stories and having our presence to talk about the history is essential and we need to find ways to do that. Chair Hudson said there is no action to vote on still and Mr. Watson is on it now, so welcome to the committee. Chair Hudson said we need to dig into the recording and videotaping and what that looks like because we have even locally, we have Louise Helton and Mary Hausch to help. We have stories that were already in recorded notes that was captured by HELP as well. We have our success stories which we can add to them through the power of video and not leave anyone out. This is something we should look into, and we have the upcoming legislative session and Chair Hudson is planning on going up North this year for workforce opportunities through UNLV to elevate those conversations I know we can accommodate, and we need to. Ms. Helton said we do have other resources too because in the last few years we have developed a video supposedly that she's never seen, and it got paid for from TMCC about 3 or 4 years ago. Jarret Orcutt from TMCC said there is a video on the educational partnerships program website that speaks about DH, but it's not enough and should be more, but there's clips of it. To add to the conversation, he said they can add to it with successful DH stories he knows and get marketing to put together a video package to combine with HELP and any event that goes on. Mr. Orcutt will send the link once he finds it. Chair Hudson said to brainstorm that idea, Mr. Watson and Ms. Adrian will go back to FM and see what we can do. To answer Ms. Raynor's question, she said we still aren't sure what we are able to do, and we have a few buckets we can work in. Having the video to promote will be great to put out. Ms. Helton said there's shapeshifting that keeps raising its ugly head because about 5 years ago we tried to do a big promotion for this and we had some wonderful pro bono, highest public relation support from professionals who really put together something dynamite. All of a sudden, it was one of those things where they couldn't help us because they weren't part of DETR and we had to go through DETR's Public Information Office who has never done anything for us, didn't know anything about us, and ultimately never did anything about it, they just stopped us. Ms. Helton wants to know if that's something that's possible so instead of wasting time brainstorming because she doesn't want to spend her time or energy on stuff that they're just going to say no to. Ms. Adrian said when Ms. Hill-Cruz was here they would feel like they were getting close to figuring it all out and then it would be presented to FM and they would immediately shut it down. Ms. Adrian said it would upset Ms. Hill-Cruz

because she was really passionate about DH and they will keep pushing it and see where we can go from here and hopefully get results. Ms. Helton said she wouldn't call it going rogue but call it going independent because we didn't use anyone when we created this program, DETR wasn't even part of it, they were a glimpse in someone's dream. Ms. Helton said we put on a number of things ourselves without the support of DETR and we can do this as well. Chair Hudson said we need more effort in and not get blocked and wants Ms. Adrian to look into that specific question by pulling together video and resources and we want to capture Mary and Louise's stories as well but if we can't use it that's not going to work. Ms. Adrian said she will ask our PIO. Chair Hudson said based on what Ms. Helton said with what happened last time, it just seems interesting. Ms. Helton said they won't do it for free. Ms. Adrian said in the FM meeting she said we needed funds, and the director said absolutely not, it's free and Valentina needs to know it's free for media. An attendee on the phone connection asked for a specific date for the celebration (I could not catch her full name with the phone quality, but it sounded like Falala Riley) Ms. Adrian said FM needs a plan together a few months before it happens but there is no date yet. Chair Hudson said this has been a rolling agenda item for way too long and we need answers and to time it within the next few months in the first half of the year. Ms. Adrian said we should try to make this happen late February to early March to still be in session. Mr. Watson said we could even look into legislature sponsoring it because they have a building next to the governor's office that's free to use that's really nice and see if any legislatures would be willing to sponsor it because that could help. Ms. Helton said we need to add it to the social calendar to schedule that and hold anything, without legislature we just need to get on the social calendar and make a plan for it. Usually, you expect food to be available and we need food though and to invite everyone in the building and everybody comes. Chair Hudson said we need a lot of fudge to Ms. Hausch. Ms. Helton said these things need to be planned but they also they need to be paid for. We can't just say hey, here's an event with nothing to hand out, so what options do we have? Ms. Adrian said she could ask if swag is even in the budget.

11. Displaced Homemaker Program Grantee Report ----- Informational

- Truckee Meadows Community College ----- Sidney Sullivan
 Sidney Sullivan is off today, so Jarret Orcutt will be filling in for this portion of the grantee report. Mr. Orcutt said TMCC in the first quarter of fiscal year 2025, the displaced homemaker program continues to see progress with our participants. This quarter among our 11 participants we exited 2 and brought in 1 new participant along with re-enrolling a previous student who had left the program to pursue education but needed further support. This maintains our active count at 9 from this quarter's participants. 8 are currently employed, 7 of which are part-time. 1 has managed to obtain full-time employment, however, this individual continues to face challenges and we're trying to assist her with finding a more secure and stable position. Working with each participant continues to be both rewarding and challenging as the path to self-sufficiency isn't always linear. One of our notable successes this quarter is a former scholarship recipient who worked as a student assisting TMCC's welding program. She has now been hired as a part-time instructor in our welding department and remains dedicated to giving back to the TMCC community.

Additionally, 3 other participants are employed as student workers on campus which is helping them balance work and their educational goals. Looking forward, we have introduced new initiatives for the upcoming quarter, each participant in displaced homemakers' program at TMCC is either required to meet with our TMCC financial literacy peer mentor, or our resume specialists to ensure their resumes are updated and reflect their evolving skillsets. As we know, your resume is a living document that you need to maintain and update it specific to what you're looking for. As participants progress, through education or their lives, you know what they're looking for is changing and their skills change and so having them meet with our resume specialist every quarter doing interview skills, mock interviews or maybe a little seminar on LinkedIn to learn about some of the platforms that are available. As an ongoing additional add on to the program, I think it's great. As always, we remain committed to supporting each participant's unique journey towards self-sufficiency and personal growth, and we are eager to continue in our efforts in the upcoming months and Mr. Orcutt thanked everyone for their ongoing support. Ms. Helton asked how they are managing financially like if the money came in the same way as it did last year, and if they were up or down. Mr. Orcutt said he doesn't know because it's above his pay grade but that it's handled through accounting and financials and that he will have Ms. Sullivan get back to them later and set up a time to talk at a later date. Chair Hudson thanked Mr. Orcutt for his report.

- HELP of Southern Nevada ----- Denise Gee
Christina Sewell said HELP is in full holiday mode in December and said they just got done with their Thanksgiving programming serving about 2,000 individuals with Thanksgiving meals. Next up is our holiday presents, toy giveaway is coming up. If you're familiar living here in Southern Nevada, Chuck Buchanan and 98.5 radio station goes up on the large scaffolding in NV Energy and all these toys come in for days upon days to HELP and we distribute toys and bikes and gift cards provided by the community going to upwards of 100 faith-based organizations or other non-profits who also have clients that can benefit from the toy drive so that is in full gear. On the housing side we continue to strive, unfortunately we constantly have to deal with the chronically homeless population, but with the assistance of the funding we receive we helped house over 800 individuals last night and that's through our scattered site housing and our Shannon West Homeless Youth Center. On the program side we have great news as well. Since July 1st, we've enrolled 137 clients, just this quarter we've enrolled 53, we've exited 92 clients to employment, some are with Snyder trucking, Varcor trucking, and Mandalay Bay, all making wages over \$20/hr. which although, not quite a thriving livable wage is still a livable wage and is a good starting point for many of our clients coming out of long-term unemployment. Lastly, we exited 16 clients to training working very closely with AARP who has a training program so this has been very beneficial because we're receiving a lot more clients who are coming in who qualify for dual enrollment in AARP or WIOA training opportunities. We are doing quite well agency wide. Chair Hudson asked what training programs folks are going into. Ms. Sewell said they are going into trucking, legal aids, and a few medical but a lot of trucking because they can come out with a 6-week certificate done making over \$25/hr. so we've really utilized

our DETR specialized workforce training dollars that just ended unfortunately but we were able to utilize them quite well with all of our DH participants. Ms. Raynor asked when DH participants are done with training if they do follow up from exiting to see if they are employed. Ms. Sewell said they do follow-up and they have a goal system when they enter to identify what sort of employment and trainings are needed for what they desire so they don't just let them go on to training and figure it out themselves, we do follow up with training and work with schools with a rather large base of employers, larger at times than ours like trucking for example so they are very industry related. We re-enroll them if they come back and need additional assistance. Ms. Helton asked if training is in person or virtual because they are doing some really great outreach to the rurales and Clark County. Ms. Sewell said the majority is in person like trucking and some is online so we did have one rural individual who did his training online and come into town for behind the wheel training to finish it but there has never been a barrier to complete trainings.

- Community Chest ----- Shaunte Ibarra Erik Shoen said they are seeing a big need right now from people needing holiday food baskets. Our largest number ever for us, which is about 95, closing out on 100 given that last year was 70, it's quite a jump. This is reflective of the pinch people are feeling in their wallets and we expect Christmas to be just as high and he wants to share a report he just came across from UNLV titled "*Nevada's Care Workforce: Obstacles and Opportunities for Policymakers*" that relates directly to some of our displaced homemakers. If you look at the Nevada childcare workforce, this is the percentage of workers currently filling jobs, so in Las Vegas we have approximately half of the jobs filled that need to be filled, Reno is doing slightly better, and the state as a whole has only 60% of all positions covered which means a lot of people are unable to find affordable childcare which keeps them at home because they can't manage both. You can also see someone going into truck-driving at \$25/hr., compare that to the hourly wage, why would you choose going into the childcare workforce when you can make almost double that going into truck-driving. From a systemic level, we need to figure out a way to get that up. A lot of our folks, if they aren't taking care of kids or family members, you can see the percentage of folks in that employment is even less. The lowest is Reno/Sparks where only 30% are filled, in Las Vegas less than half are filled and in Nevada overall only 40% are filled with a really low mean hourly wage. The report also has policy recommendations, and he is happy to share it with everyone. Shaunte Ibarra said she took a new position and is now the Director of community services which is now moving forward with the Domestic Violence team they've had in place for years and separated the team with mental health and DV advocates being two separate teams now still working together but under 2 different supervisors. She is working with our food pantry and community health workers and our library. For DH, the first quarter was rough, and we have to kind of reimagine it and it used to be tied in with our contract with Nevadaworks and now that we don't have that we spent the first quarter redoing it. Jessica Harris is brilliant and has redone all of our forms and gone through and completed all of that so we can meet with individuals on virtual platforms or in person and before we used Nevadaworks forms to stay complaint with enrolling individuals with that tracking system and had to redo everything, so we spent July-September doing that and it's ready to go. Kelly Ibarra is the lead advocate as the primary

DH individual/case management to assist individuals and we feel the best way to field individuals is through our advocate program. Kelly will be back doing that and screening individuals for eligibility. We are seeing the best avenue forward for referrals and training since we no longer hold those training dollars, so we have to connect people with the best possible resource in rural Nevada. Chair Hudson welcomed Ms. Ibarra back and she showed the group a photo of her new baby. Ms. Ibarra expressed issues with childcare and that the TMCC one is full, but her neighbor just opened a daycare. Ms. Ibarra said WNC is offering 100 scholarships for early childhood education, and she will forward the information because childcare is such a big issue. Ms. Helton said she is concerned for HELP and wants to get back into the partnership with Nevadaworks and Mr. Schoen said that ship has sailed with 4 or 5 legacy partnerships getting removed as well and now out-of-state will be taking over. He also said 25 years ago they only had one provider and 2001/2002 they opened it up for a bunch more creative ideas and more input then slowly consolidated to 5 or so providers and now even less. Ms. Helton thanked HELP for providing success stories and Ms. Sewell said they will continue to do so quarterly.

12. Suggested Agenda Items for Next Meeting ----- Open Discussion

The celebration is going to be on the next agenda, Ms. Adrian said we will get working on this as soon as possible. Ms. Helton asked again for FM information and Chair Hudson asked for more legible reports. Ms. Adrian said she will also try to get FM to attend a meeting.

13. Second Public Comment ----- Chair

There were none at this time.

14. Adjournment

Chair asked to adjourn. Louise motioned to adjourn; Mary seconded.