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## PRESS RELEASE

**For Immediate Release**  
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### **DETR Collaborates with UNLV to serve Underrepresented Workers**

CARSON CITY, NV – The Nevada Department of Employment, Training and Rehabilitation (DETR) is creating more opportunities for underrepresented workers through a \$500,000 subgrant to the University of Nevada, Las Vegas (UNLV) to fund the Leaderverse Initiative. This funding has been made available by the Department of Labor (DOL) under the Workforce Innovation and Opportunity Act (WIOA) to the State of Nevada (DETR) and is distributed to the Leaderverse Initiative through the UNLV Office of Sponsored Programs.

Leaderverse programming is flexible, customizable, and augments leadership through targeting three unique audiences: newly hired entry level employees, employees making the transition to the managerial level, and senior executives wanting to take their career to the next level. The initiative promotes diversity and inclusion in the hospitality, gaming, and tourism industries at the K-12, university, and industry levels.

“DETR is excited to support this training program that connects the university program to industry needs.” said ESD Administrator Kristine Nelson. “The name of the project makes it clear that we are focusing on all members of the community as emerging leaders.”

This innovative program is a first of its kind focusing on providing services to women and underrepresented workers through self-paced courses on resume building, interpersonal communications, business etiquette, team building and conflict resolution. Leaderverse skills can be applied to business, government, non-profit, and educational settings. Participants who complete the program will receive a certificate from UNLV.

“We spent two years creating this program to make sure we are delivering the absolute best product to people,” said Becky Harris, Distinguished Fellow in Gaming & Leadership at the International Gaming Institute. “This program will allow us to help hundreds of people across the state.”

Participants do not have to be UNLV students to take advantage of this opportunity. Courses will be offered through a variety of mediums. Online courses are available, statewide.

For more information call Becky Harris at (702) 895-5583.

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#### ABOUT DETR:

The Department of Employment, Training & Rehabilitation (DETR) is the state's lead workforce development agency. It consists of divisions that offer workforce related services, job placement and training, services for people with disabilities, investigation of claims of discrimination, unemployment insurance benefits, labor market data and more. Many of these services are provided through EmployNV Career and Business Hubs and in cooperation with its community partners.

#### ABOUT LEADERVERSE:

The Leaderverse Initiative at UNLV offers programming that provides the tools necessary to navigate the complexities of the current work force, improve current work environments, and that pave the way for advancement within organizations. The Leaderverse Initiative provides programming for business, government, non-profit, and educational settings. The Leaderverse Initiative also conducts the annual Nevada Workforce Diversity, Equity, and Inclusion study. Findings from the 2022 study can be found here: [“Nevada Workforce Diversity, Equity, and Inclusion Study 2022” by Jan Jones Blackhurst and Becky Harris \(unlv.edu\)](#).