

Wednesday, September 17, 2025

VIA ELECTRONICALLY AND USPS MAIL:

Nevada Department of Employment, Training, and Rehabilitation
Attention: Steve Gibson, Coordinator
Rapid Response Services
2800 E. St. Louis Avenue
Las Vegas, NA 89104
detradm@detr.nv.gov

RECEIVED

SEP 22 2025

STATE OF NEVADA
EMPLOYMENT SECURITY DIVISION
LAS VEGAS FIELD AUDIT OFFICE

Re: Carlos'n Charlie's - WARN Act Notice

To the Department of Employment, Training, and Rehabilitation:


We regret to inform you that as a result of our landlord unilaterally forcing an early termination clause in our lease, we have been forced to close the restaurant. In accordance with the requirements of the federal Worker Adjustment and Retraining Notification Act ("WARN"), notice is hereby given of the business closure of Carlos and Charlies Las Vegas, LLC ("Company").

The following information is provided as required under WARN:

1. The name and telephone number of the Company official to contact for further information is Cecilia Andrade, 702-522-9254.
2. The employment site at which the mass layoff will occur is: Carlos and Charlies 3555 Las Vegas Blvd., South, Las Vegas, NV. 89109.
3. Due to the landlord forcing the Company out of the leased premises to make changes in the leased area, the Company has lost all ability to conduct business resulting in the decision to permanently layoff its employees. The landlord has certified that all union employees will be absorbed into their workforce. The Company will permanently cease operations effective **November 18, 2025**.
4. Some employees are members of the Culinary Workers Union, Local No. 226 or Bartenders Union, Local No. 165, the other affected employees do not have any bumping rights.
5. Enclosed is a list of the job titles of the positions affected, and the number of employees affected within each job classification.

If you have any questions or requests for further information, please contact me at the contact information provided above.

Very truly yours,


Cecilia Andrade
Human Resources Manager

Enclosure as stated.

Carlos'n Charlies WARN Position Breakdown: 79 Total

16-Unknown

22-Servers

11-Master Cooks

9-Runners

8- Bartenders

7-Utility Porters

5-Hosts

1-Barback