



May 15th, 2025

1000 Darden Center Drive
Orlando, FL 32837

Nevada Dept. of Employment, Training, and Rehabilitation
rapidresponse@detr.nv.gov

City of Las Vegas, NV
Attn: Mayor Shelley Berkley
sberkley@lasvegasnevada.gov

To whom it may concern –

This letter is being issued pursuant to the Federal Worker Adjustment and Retraining Notification Act (WARN) and Nevada law to inform you that GMRI, Inc. d/b/a Bahama Breeze (the “Company”) will permanently close the restaurant located at 375 Hughes Center Drive, Las Vegas NV 89169. Please find attached the communication that was given to all team members regarding the closure. The restaurant will be closing permanently on May 15, 2025.

As of May 9, 2025, there were 86 individuals employed at this location. It is not yet known exactly how many impacted team members there will be as the Company is offering transfer opportunities to other locations. But out of an abundance of caution, the Company opted to comply with the WARN provisions. All team members are receiving up to 60 days of appropriate wage and benefits payments/entitlements under WARN. These team members occupy the primary positions of General Manager (one), Restaurant Manager (four), professional (one), server (33), bartender (six), busser (three), host (10), food runner (three), line cook (11), production cook (six), silverware roller (one), and utility steward (seven). Employees do not have bumping rights and are not represented by a union.

I have reviewed the information contained in this letter and believe it to be accurate as of the date of this letter. Additionally, I have the authority to represent GMRI, Inc. with respect to information provided in this letter.

Please feel free to contact me if you have any questions.

Sincerely,

Megan Robinson

Megan Robinson
Senior Manager, Human Resources
mrobinson@darden.com / (407) 245-4928



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1000 Darden Center Drive
Orlando, FL 32837

Dear Bahama Breeze Team Member –

The Company - GMRI, Inc. dba Bahama Breeze - has made the difficult decision to close the Bahama Breeze restaurant located at 375 Hughes Center Drive, Las Vegas, NV 89169. Please know that this closure is not a reflection of the hard work and contributions you made every day in providing an exceptional Caribbean inspired experience for our guests. Rather, the decision was made based on the operating environment at and around this location. The restaurant will be closing on May 15, 2025. As discussed, you will be receiving up to 60 days (based on tenure) of appropriate wage and benefits payments/entitlements in accordance with Nevada and federal law.

If you are interested in possibly exploring employment at other locations or brands owned by Darden, please discuss with your Managing Partner. No team member has a right to claim another position within the Company over any other team member. At this time, this layoff is permanent. If you would like further information, please contact Employee Relations at 1-800-932-2558 or SRGEmployeeRelations@Darden.com. They are well equipped to answer your questions, but they will also be able to get you in contact with me if necessary.

Sincerely,

Megan Robinson

Megan Robinson
Senior Manager, Human Resources