



Nevada

Vocational Rehabilitation

A Proud Partner of American Job Center of Nevada

At Work for Disability Inclusion

2024

Nevada State
Rehabilitation Council
ANNUAL
REPORT



www.VRNevada.nv.gov

Administration Office
751 Basque Way, Carson City, Nevada 89706
(775) 687-6860

Vocational Rehabilitation is an Equal Employment Opportunity program/service.

Auxiliary aids and services are available upon request during consultations with counselors and service providers.

YOU CAN ALSO FIND US ON:



THE SERVICES AND/OR GOODS DESCRIBED HEREIN ARE FUNDED, IN PART, WITH FEDERAL FUNDS AWARDED BY THE U.S. DEPARTMENT OF EDUCATION UNDER THE VOCATIONAL REHABILITATION (VR), SUPPORTED EMPLOYMENT SERVICES, AND/OR THE INDEPENDENT LIVING SERVICES FOR OLDER INDIVIDUALS WHO ARE BLIND (OIB) PROGRAMS. FOR PURPOSES OF THE VR PROGRAM IN NEVADA, THE FEDERAL VR GRANT PAID 78.7 PERCENT OF THE RELATED COSTS. IN FEDERAL FISCAL YEAR (FFY) 2021, NEVADA VR RECEIVED \$14,304,861 IN FEDERAL VR FUNDS. FUNDS APPROPRIATED BY THE STATE OF NEVADA AND/OR ACQUIRED FROM OTHER NON-FEDERAL SOURCES PAID 21.3 PERCENT OF THE RELATED COSTS (\$3,968,910). FOR PURPOSES OF THE SUPPORTED EMPLOYMENT PROGRAM, FEDERAL FUNDS PAID 95 PERCENT OF

THE TOTAL COSTS. IN FFY 2021, NEVADA'S VR PROGRAM RECEIVED \$112,748 IN FEDERAL SUPPORTED EMPLOYMENT FUNDS. STATE APPROPRIATED FUNDS PAID 5 PERCENT (\$4,329) OF THE TOTAL COSTS UNDER THE SUPPORTED EMPLOYMENT PROGRAM.

FOR PURPOSES OF THE OIB PROGRAM, FEDERAL FUNDS PAID 90 PERCENT OF THE TOTAL COSTS INCURRED UNDER THE PROGRAM. IN FFY 2021, REHABILITATION DIVISION RECEIVED \$268,776 IN FEDERAL GRANT FUNDS FOR THIS PROGRAM. FUNDS APPROPRIATED BY THE STATE PAID 10 PERCENT (\$29,864) OF THE TOTAL COSTS INCURRED UNDER THE OIB PROGRAM.

TABLE OF CONTENTS













<i>About NSRC</i>	04
<i>Roles and Responsibilities</i>	05
<i>Statistics</i>	06
<i>Pre-Employment Transition Services</i>	12
<i>Team Spotlight</i>	13
<i>Success Stories</i>	14
<i>Collaborations and Partners</i>	16
<i>Letter from Chair/Board Members</i>	18
<i>Letter from Administrator/Board Members</i>	19
<i>Legislative Summary</i>	20
<i>Employee Spotlight</i>	21
<i>VR Nevada Map and Facts</i>	22
<i>Office Locations</i>	23

ABOUT NEVADA STATE REHABILITATION COUNCIL

COUNCIL COMPOSITION

The Council has a minimum of 16 members as required by the Rehabilitation Act of 1973 as amended. We value all the positions and would like to fill the vacancies. The category and current members follow. Applications for Gubernatorial appointment to the Council may be found at

https://hal.nv.gov/form/Governor/Boards_and_Commissions_Application.

 1 State Independent Living Council Representative	 1 Parents Training & Info Center Representative	 1 Client Assistance Program Representative	 0 VR Counselor Representative	 1 Community Rehabilitation Program Representative	 1 Business, Industry and Labor Representative
 2 Individuals with Disabilities, Advocate Representatives	 0 Current or Former Applicants or Recipients of VR	 0 Native American, Section 121 VR Program	 1 State Educational Agency Representative	 0 State Workforce Investment Board Representative	 1 Designated State Unit Administrator (ex officio)

NEVADA STATE REHABILITATION COUNCIL

ROLES AND RESPONSIBILITIES

The Nevada State Rehabilitation Council (NSRC) is a citizen advisory council appointed by the Governor to serve both as a partner and to provide guidance to the state's Vocational Rehabilitation (VR) Program.

The Council includes people with disabilities, community rehabilitation program staff, vocational rehabilitation counselors, advocates, VR clients and business leaders.



PROGRAM PLANNING

Members engage in strategic planning and provide guidance to promote competitive and integrated employment opportunities for individuals with disabilities.



ASSISTANCE

The Council assists in shaping policy, by guiding and assisting in making thoughtful, participant-focused decisions through needs assessments, consumer satisfaction surveys, and ongoing program evaluations.



BECOME A NSRC COUNCIL MEMBER

For more information on becoming a council member, contact the Rehabilitation Division Administration office at 775-687-6860.

Applications for Gubernatorial appointment to the Council may be found at https://hal.nv.gov/form/Governor/Boards_and_Commissions_Application

Apply Here:



STATISTICS FOR 2022-2023

KEY SUCCESSES



507+
Clients Achieved Employment



\$16.98+
Average Wage

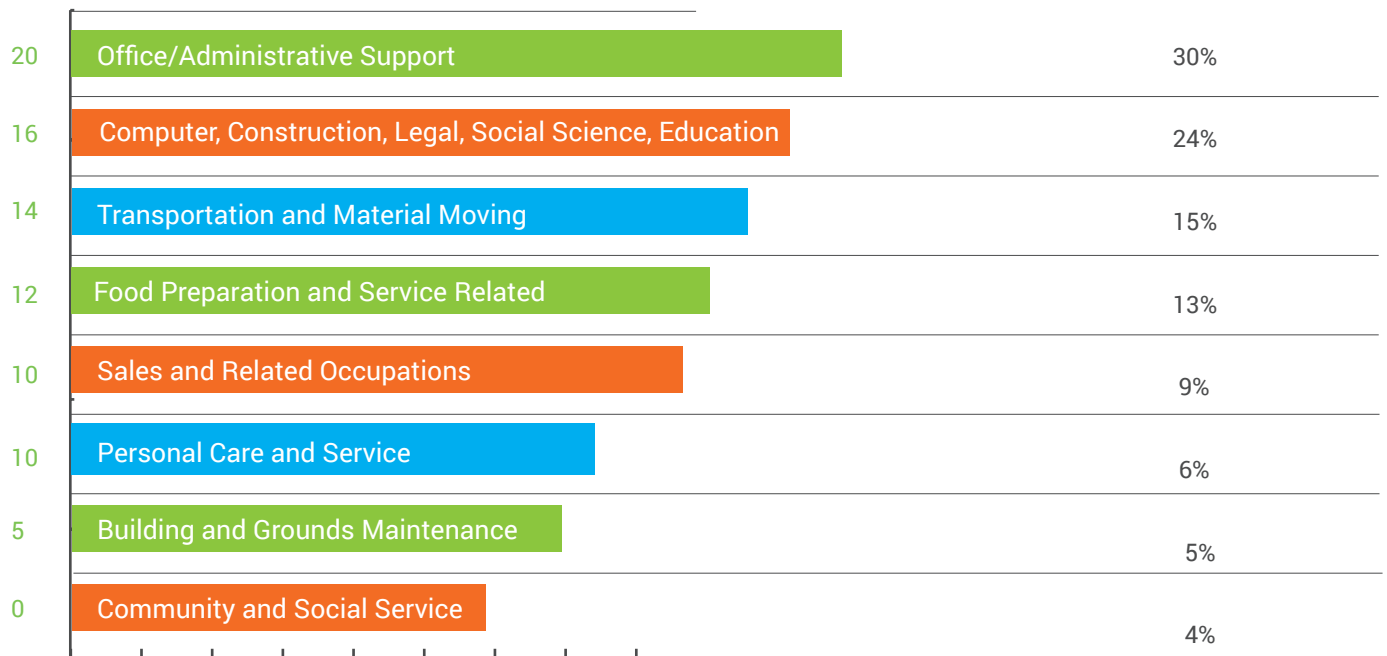


6084+
Clients Served



756 days
Average Length of Cases

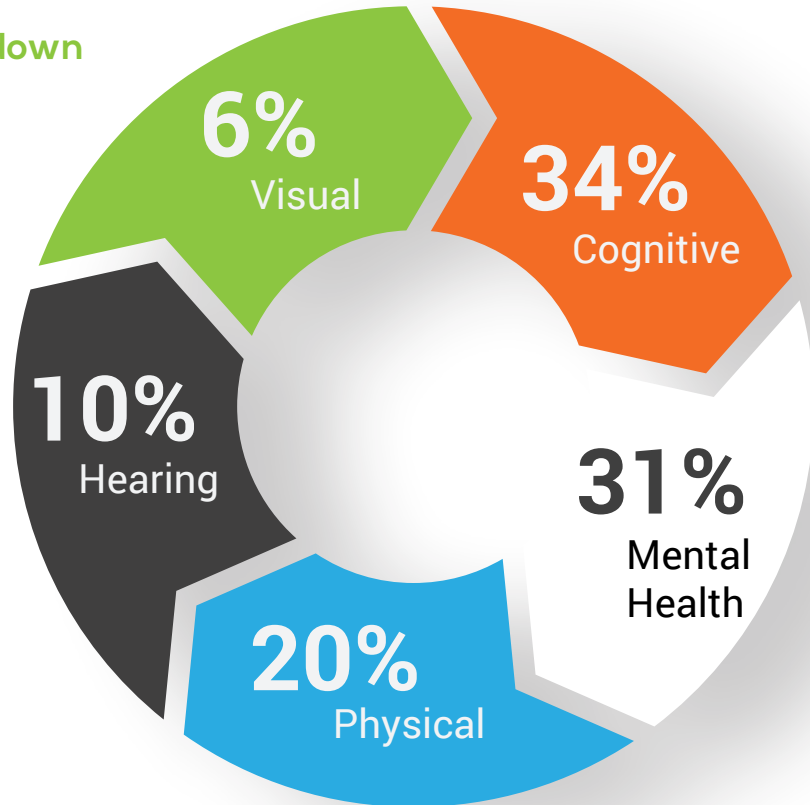
TOP 8 JOB TITLES OF SUCCESSFULLY EMPLOYED CLIENTS



STATISTICS FOR 2022-2023

SERVED AND EMPLOYED CLIENTS

Primary Disability Breakdown of Served Clients



CLIENT SATISFACTION WITH VR COUNSELOR EXPERIENCE IN %

In this report, we describe the association between average satisfaction and survey response rate across different services surveys, and model the association between satisfaction and propensity to respond for individual clients.



Easy to Contact



Understanding of Needs



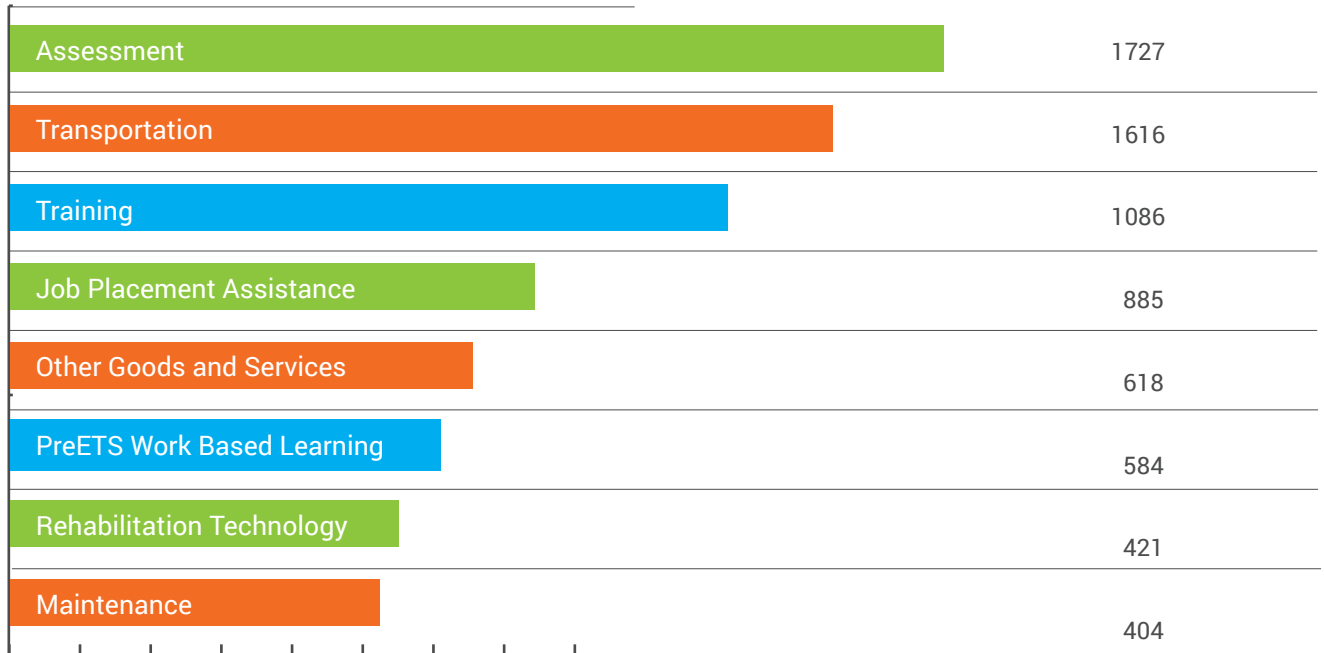
Would Recommend



Treated Me with Dignity & Respect

STATISTICS FOR 2022-2023

TOP 8 SERVICES PROVIDED



Program Year 2022



42.2%
MSG Rate



38.1%
Credential Rate

Average Cost per closed case in FFY 2023







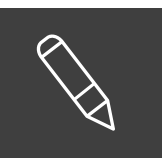



\$4,265
Vocational Rehabilitation



\$5,420
Supported Employment

STATISTICS FOR 2022-2023

TOP 8 SERVICES PROVIDED

	ASSESSMENT	Services provided, and activities performed to determine eligibility for VR services and scope of VR services to be included on the IPE. For example – situational work assessments, community-based assessments.
	TRANSPORTATION	Travel and related expenses that are necessary to enable an individual to participate in VR services. Examples include bus and Paratransit passes, fuel assistance and travel (bus) training.
	JOB PLACEMENT ASSISTANCE	Working with an internal or external job developer to apply for jobs.
	OTHER GOODS & SERVICES	Services not recorded anywhere else. Includes occupational licenses, tools and equipment and initial stocks and supplies for self-employment.
	PRE - ETS	The earliest set of Vocational Rehabilitation services provided to potentially eligible or VR eligible students with a disability. Includes the five required activities – job exploration counseling, work-based learning experiences, counseling on post-secondary education or comprehensive transition programs (CTP), instruction in self-advocacy and workplace readiness training.
	TRAINING	Training services are programs or services that provide instruction or work based experiential learning to prepare individuals for gainful employment. Examples of training services include academic training above the secondary school level (associate, bachelor, post-graduate), occupational, vocational or other job skill training, on-the-job training, registered apprenticeship programs, literacy training, job readiness training, disability related skills training, customized training, among others.
	ON THE JOB SUPPORT	Support services provided to an individual who has been placed in employment to stabilize the placement and enhance job retention. Includes short term or initial job coaching.
	MAINTENANCE/ SHORT TERM EXPENSES	Monetary support provided for living expenses such as food, shelter and clothing that are in excess of the normal expenses of the individual. Clothing for interviews, uniforms and work shoes are all examples of maintenance services.
	REHABILITATION TECHNOLOGY	Systematic application of technologies, engineering methodologies, or scientific principles to meet the needs of, and address the barriers confronted by, individuals with disabilities. Examples include CCTVs, screen reader software, and hearing aids.

SUPPORTED EMPLOYMENT

Competitive integrated employment, including customized employment; or employment in an integrated work setting in which an individual with a most significant disability is working on a short-term basis toward competitive integrated employment.

Employment that is individualized and customized, consistent with the individual's unique strengths, abilities, interests, and informed choice, including with ongoing support services for individuals with the most significant disabilities.

(Section 7(38) of the Act and §363.1(b) of the regulations)



SUPPORTED EMPLOYMENT (SE) OUTCOMES		2021	2022	2023
1.	SE Clients Served	754	752	833
2.	SE Successful Closures	95	117	130



BUSINESS DEVELOPMENT OUTREACH EVENTS AND TOURS

The Business Services Team (BST) works collaboratively with IDCD and national business partners to develop strategies that support businesses.



Event
Manufacturing Career Fair
Crossroads Job Fair
Parole and probation Resource and Job Fair
Workforce Talent Pipeline Summit
Annual Earned income Tax Credit Event
Autism Cares Spring Resource Fair
Native American Educatin Summit at UNR
EmployNV Career Expo
Southern Nevada JATC EEO and Equity in Apprenticeship Recruitment Networking Event
Rapid Response Resource Fair at the Mirage Las Vegas
Veteran's Stand Down

Employer
Progress Rail
Northern Nevada Laborers' Apprenticeship and Training Local 169
Candle Science Distribution
FDC Graphic Films Inc.
Meridian Adhesive Group
K2 Fabrication
Codale Electric Supply
Firetrucks Unlimited
Silver Screen Printing
Infinite Technologies RCS Inc.
Kimmie Candy

TOP 2 EMPLOYERS FEDERAL FISCAL YEAR 2024



31
Employments



26
Employments

VR NEVADA DISABILITY INCLUSION PARTNER INITIATIVE

The VR Nevada Disability Inclusion Partner recognizes businesses in the State of Nevada that hire Nevada VR clients. Businesses can be presented the Disability Inclusion Partner, window stickers, Custom Crystal award, and/or Wall mounted plaque. The VR Disability Inclusion designation can be used by your company and will let your customers know you proudly support disability inclusion.

Criteria for recognition will vary by level of Business size (small, medium, and large). All criteria recognitions are based on 1 calendar year. The criteria for most of the awards are based upon the following measures:

Small Businesses will be based on 25 or less employees.

Medium Businesses will be 26 to 50 employees.

Large Businesses will be 51 to 100+.

All awards are to be presented at the employers' place of business. Presenters are from the VR Executive Administrator staff, Local VR Corporate District Manager, Business Services team members, and Supervisors from the Internal Job Development team, and other dignitaries.



North Bay Industries Carson City, NV

NBI is one of four companies in the world that manufacture parts of or whole American flags with American cotton. The California facilities operate in seven counties and manufacture cloth and canvas that is used with American flags, and service-related clothes that is used in all branches of the armed forces.

Spacecraft Components Inc. Las Vegas, NV

Spacecraft Components designs and manufactures millions of small electrical connectors by hand for companies around the world. Especially defense contractors. The components may be used to power military or transit/locomotive vehicles.



STUDENTS WITH DISABILITIES

What are Pre-eEmployment Transition

Significant changes in the Rehabilitation Act Amendments of 2014 now provide Vocational Rehabilitation (VR) agencies across the nation with the opportunity to provide expanded services in five specific focus areas to students with Individualized Education Programs (IEP) or 504 plans, whether or not they have applied or been found eligible for VR services.

These services can be provided to groups of students who are potentially eligible for VR services, and also to students with higher needs who have open cases with VR. Individualized services are carefully planned in coordination with a student's IEP. The services can be provided to students in Nevada starting as early as 14, if they have school-based IEP or 504 plans.



Pre-Employment Transition Services focus areas include:

1. Job exploration
2. Work-based learning experiences
3. Exploring opportunities for enrollment in comprehensive or post-secondary educational programs
4. Workplace readiness training to develop social skills and independent living
5. Instruction in self-advocacy, which may include peer mentoring



1833 Students



14 School Districts



64 Schools Served

Students with Disabilities (SWD) Who Received Pre-Employment Transition Services (Pre-ETS) FFY24

\$2,376,313 Total Spent on Services Provided

TEAM SPOTLIGHT TO BE DETERMINED

VR Nevada can help you transition to higher education and/or employment.

Vocational Rehabilitation counselors are available to provide transition assistance to students as young as age 14 in middle school and those in high schools and alternative schools in Nevada. The transition program is completely confidential and is a team effort involving students, parents/guardians, school staff, and Vocational Rehabilitation counselors and transition coordinators.

VR NEVADA PROVIDES FREE PRE-EMPLOYMENT TRANSITION SERVICES TO STUDENTS WHO ARE:

- Between the ages of 14 and 21 or (22 per NRS 388.5223)
- Enrolled in traditional or alternative secondary or post-secondary programs
- Eligible for special-education-related services under IDEA (e.g. have an individualized education program [IEP] or 504 plan) or are considered an individual with a disability under Section 504



CLIENT SUCCESS STORIES

FULL STORIES ONLINE

<https://vrnevada.nv.gov/success-stories/>



NAME

BlindConnect Residential Training Program

Cyndee, has experienced recent vision loss causing her to step away from her successful career in public service. Now Cyndee is successfully rehabilitating with Nevada Bureau of Services to the Blind and Visually Impaired in partnership with Blindconnect to obtain the skills and confidence she needs to rejoin the workforce. She feels this process would have saved her the heartache of having to retire early.



Blindconnect, a Southern Nevada nonprofit established in 1998, has a mission to enhance opportunities for Nevadans affected by vision loss. Blindness is frightening. It is isolating. It is life-altering. But, the visually impaired don't have to face those challenges alone.

NAME

BEN Program Trainee

Eugenio is a young individual who has been gradually losing his vision due to Early Onset Retinal Degeneration. With the assistance from VR Nevada, Eugenio completed residential training successfully at Blind Connect Las Vegas. He learned the full aspects of blind skills and how to function independently as a blind person in home management, mobility, AT and braille.



The Business Enterprises of Nevada (BEN) program provides entrepreneurial opportunities for individuals who are blind to own and operate vending facilities in public buildings and properties. When there is a client of the Bureau who desires to be an entrepreneur, and who demonstrates that aptitude, he/she may be referred to the BEN program. If accepted, the BEN program provides intensive training to that individual, in varied areas including budgeting, payroll, operations, inventory control, management practices, merchandising and safety.

NAME

Employed at Sephora

Devin applied for services from VR Nevada in May 2021. Through counseling and guidance, Devin was encouraged to participate in a soft skills class and later in a work experience. Devin and his BVR counselor worked hard and after successfully meeting productivity rate in all the stations at Sephora, Devin was offered a full-time employment with benefits. Devin continues to be employed at Sephora and reported he is being offered the opportunity to be certified as a forklift operator.

SEPHORA

The Sephora Training program is a collaborative training program between VR, Capability Health and Human Services, and the Sephora Distribution Center in North Las Vegas. The training lasts 9 weeks, and clients learn soft skills as well as rotate between 3 warehouse/stocking positions in the warehouse. Once successful, the clients become permanent employees of Sephora. This collaborative program has served 21 clients in the state fiscal year (SFY 23).

CLIENT SUCCESS STORIES

FULL STORIES ONLINE

<https://vrnevada.nv.gov/success-stories/>



NAME

*Employed at
Clark County School District*



Adolpho Rivera was born in Santa Fe, New Mexico and raised in Las Vegas. He came to BVR in April 2004, looking for services that could help him find employment.

Adolpho sustained an L-1 spinal cord injury which left him Paraplegic. With the aid of his wheelchair and his own vehicle, Adolpho manages to get his daily tasks done. He has always found a way to conquer classes and successfully move on. He has now graduated earning his Bachelor of Science in secondary education/social studies and a bachelor's in liberal arts and history.

Adolpho has successfully secured employment with CCSD (Family Support Center); working with children to help them with any computer or internet needs they may have. Adolpho considers working CCSD his dream job. This has been accomplished through persistence, hard work, and believing in himself.

NAME

Starbucks Inclusion Academy



Faith was a senior at Douglas High School when she learned about VR services through VR outreach programs offered at her high school. Her learning disability had made high school something of a challenge, so she and her VR Counselor, decided to enroll in the Inclusion Academy program at Starbucks' Roasting Facility in Minden, Nevada. Faith blossomed as an employee at Starbucks, and upon completing the Inclusion Academy, hit the ground running. In her time with Starbucks, she has been promoted and is now operating her own forklift and is a highly valued part of the Starbucks team!

The Starbucks Roasting Plant "Inclusion Academy" started in October 2015 by our Business Services Manager. Selected VR clients are given the opportunity to join a customized pre-employment training program in the Starbucks Roasting Plant in Minden, NV. Clients learn in a classroom setting and hands-on in the workplace. Many are offered positions upon completion of the work-readiness training program. All who complete the program receive a certificate of completion of their bona fide training from this recognized industry leader. Over 40 individuals with disabilities have been hired out of this program, for a 77% success rate.

COLLABORATIONS

"Simply, we are just better together."



Nevada VR's ongoing partnership with the Lyon County School District braids funding to improve post- secondary outcomes for students with disabilities in Lyon County by providing them with support, PAES labs, transition coordinators, resources and access to college and career pathways.



TheNextStep, is a collaboration with the Carson City School District and VR. The Next Step serves students from 18-22 who are interested in exploring work, having work-based learning experiences and developing their vocational skills in preparation for employment.



Project SEARCH is a collaboration with the Clark County School District (CCSD), BVR and local businesses such as Sunrise and Mountain View Hospitals and the Greer Center at CCSD. In the year long program high school students are assigned to worksites at locations where they can gain work experience by completing several work rotations with support from their teachers and BVR work-based trainers.



Project SEARCH

SEPHORA

The Sephora Training program is a collaborative training program between VR, Capability Health and Human Services and the Sephora Distribution Center in North Las Vegas. The training lasts 9 weeks, and clients learn soft skills as well as rotate between 3 warehouse/ stocking positions in the warehouse. Once successful, the clients become permanent employees of Sephora. This collaborative program has served 21 clients in the last state fiscal year (SFY 23).



VR has embraced the legislatively-enhanced 700 - Hour Program, which creates employment pathways for individuals with disabilities. These employment opportunities are with state agencies, and afford the employer and employee 700 hours to determine if the individual is a good fit for the job. This program has been highly successful, having placed over 100 individuals in the last year and a half.

COLLABORATORS AND PARTNERS

In appreciation, we acknowledge our other partners and collaborations:

- ◇ American Council for the Blind
- ◇ Amplify Life
- ◇ Assistive Technology Council (AT Council)
- ◇ Blind Center
- ◇ BlindConnect
- ◇ Bloom Consulting
- ◇ Capability Health & Human Services
- ◇ CART- Churchill Area Regional Transportation
- ◇ Colorado Center for the Blind
- ◇ Commission on Services for Persons with Disabilities (CSPD)
- ◇ Community Services Agency
- ◇ Desert, Sierra and Rural Regional Centers (ADSD)
- ◇ Education Associates
- ◇ Ely Shoshone Tribe
- ◇ EmployNV Career & Business Services Hubs/DETR
- ◇ Fallon Paiute Shoshone Tribe
- ◇ Fort Mojave Tribe
- ◇ Goodwill of Southern Nevada
- ◇ Helen Keller National Center for Deaf- Blind Youths and Adults
- ◇ Jobs for America's Graduates (JAG) Nevada
- ◇ JOIN Inc.
- ◇ Marshall B. Ketchum University (dba Southern California College of Optometry Low Vision Clinic)
- ◇ Moapa Band of Paiutes
- ◇ National Federation of the Blind
- ◇ National Technical Assistance Center for Transition (NTACT)
- ◇ Nevada Aging and Disability Services Division (ADSD)
- ◇ Nevada Blind Children's Foundation
- ◇ Nevada Department of Education, Career and Technical Education
- ◇ Nevada Department of Education, Office of Inclusive Education
- ◇ Nevada Disability Advocacy and Law Center (NDALC)
- ◇ Nevada Equal Rights Commission (NERC)
- ◇ Nevada Governor's Council on Developmental Disabilities (NGCDD)
- ◇ Nevada PEP
- ◇ Nevada System of Higher Education (NSHE) member colleges and universities
- ◇ Nevada Youth Training Center (NYTC) NevadaWorks
- ◇ Northern Nevada Center for Independent Living (NNCIL)
- ◇ Opportunity Village
- ◇ Pathful Explorer
- ◇ Path 2 Independence at UNR
- ◇ Project FOCUS at UNLV
- ◇ Regional Transportation Commission (RTC)
- ◇ Sephora
- ◇ Shoshone Paiute Tribes of the Duck Valley
- ◇ School Districts Statewide
- ◇ Southern Nevada Center for Independent Living (SNCIL)
- ◇ Statewide Independent Living Council (SILC)
- ◇ TAI-Talent Assessment, Inc. (PAES Labs)
- ◇ The Sho-Pi Tribe in Owyhee
- ◇ University of Nevada, Reno, Center for Excellence in Disabilities
- ◇ The Vocational Rehabilitation Technical Assistance Center for Quality Management (VRTAC-QM)
- ◇ The Vocational Rehabilitation Technical Assistance Center for Quality Employment (VRTAC-QE)
- ◇ World Institute on Disability

LETTER FROM THE CHAIR

RAQUEL O'NEILL



Raquel O'Neill
Chair of NSRC

While working with our state Rehabilitation agency this past year one word comes to mind, advocacy. It has been a year where I have had the pleasure to witness the leadership of our state Vocational Rehabilitation services at their best in advocating. They tirelessly have moved the needle on strengthening awareness which has really boosted employer relationships and, encouraged many Nevadans to apply for services. In turn, they have recognized the importance to increase awareness of promoting continued funding with our legislature in these vital services. Finally, it has been an honor to work along side of them in learning to adjust best practices in areas of policy and procedure. I am proud that this advocacy is the type that is open-minded with humility, passionate about their cause to share and educate, and encouraging rather than forceful. While I know that we are all a work in progress, my hope is that as you review the outcomes in this report you will also see that the people leading our services truly have a heart to persistently advocate on behalf of the Nevada citizens who need and desire a place in our grate workforce.

Raquel O'Neill, LCSW, CVRT

OUR COUNCIL MEMBERS



ROBIN KINCAID
Vice Chair

Parents Training & Info Rep



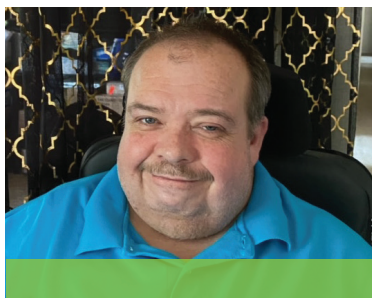
DAVID NUESTRO
Disability Advocate

Redhead Supports



CYNTHIA GUSTAFSON
Disability Advocate

Business, Industry & Labor



JACK MAYES
Member

Nevada Disability & Law Center
Client Assistance Program



AUSTIN OLSON
Member

Department of Education
Office of Special Ed/IDEA



JUDITH SWAIN
Member

Rehabilitation Program Rep.
Opportunity Village

LETTER FROM THE ADMINISTRATOR

DRAZEN ELEZ



Drazen letter placeholder

Drazen Elez
Administrator
DETR Rehabilitation



REBECCA ROGERS
Disability Advocate

Business, Industry & Labor



SANDRA SINICROPE
Member

Business, Industry & Labor



DAWN LYONS
Member

Independent Living Council Rep



JENNY CASSELMAN
Member

Business, Industry & Labor

LEGISLATIVE SUMMARY

2023 LEGISLATIVE SESSION



Troy Jordan

Deputy Director of Programs, DETR

The 2023 Legislative Session (82nd General Session) was an exciting time with over 1,000 bills submitted for consideration. After some long hours and numerous hearings doing the people's work, the following bills having direct impact on Vocational Rehabilitation in Nevada passed both houses of the legislature and were signed by Governor Lombardo.

I. Assembly Bills:

AB 206: This bill changed the composition of the Nevada Commission for Persons Who are Deaf and Hard of Hearing. The bill passed and was approved by the Governor on May 25, 2023.

AB 252: This bill requires the Administrator of the Division of Museums and History of the Department of Tourism and Cultural Affairs to develop and maintain an Internet website related to institutions of the Division and ensure that the Internet website is accessible to persons with disabilities. It also

changed the composition of the Board of Museums and History to include a person with a disability. The bill passed and was approved by the Governor on June 15, 2023.

AB 259: This bill requires a provider of jobs and day training services to develop a plan to transition persons earning less than the state minimum wage to earning at least the state minimum wage or pursuing other services and assisting such persons to participate in certain activities; requiring a provider of jobs and day training services to submit a report relating to such a plan to the Aging and Disability Services Division of the Department of Health and Human Services; authorizing a recipient of jobs and day training services to have an advocate present at certain meetings; prohibiting any person from paying less than the state minimum wage to a person with an intellectual disability or developmental disability after January 1, 2028. The bill passed and was approved by the Governor on June 15, 2023.

AB 422: This bill starts a pilot program for children diagnosed with Fetal Alcohol Spectrum Disorder. The bill was passed and signed by the Governor on June 15, 2023.

II. Senate Bills:

SB 43: This bill changed the composition of the Nevada Commission of Aging. The bill passed and was approved by the Governor on May 31, 2023.

SB 279: This bill creates a Model Employer Program for people with disabilities in the Nevada State Executive Branch. The bill passed and was approved by the Governor on June 13, 2023.

SB 315: This bill creates a Disabled Person's Bill of Rights. The bill passed and was approved by the Governor on June 12, 2023.

SB 475: This bill makes a general fund appropriation to the Vocational Rehabilitation for computer hardware and software. The bill passed and was approved by the Governor on June 12, 2023.

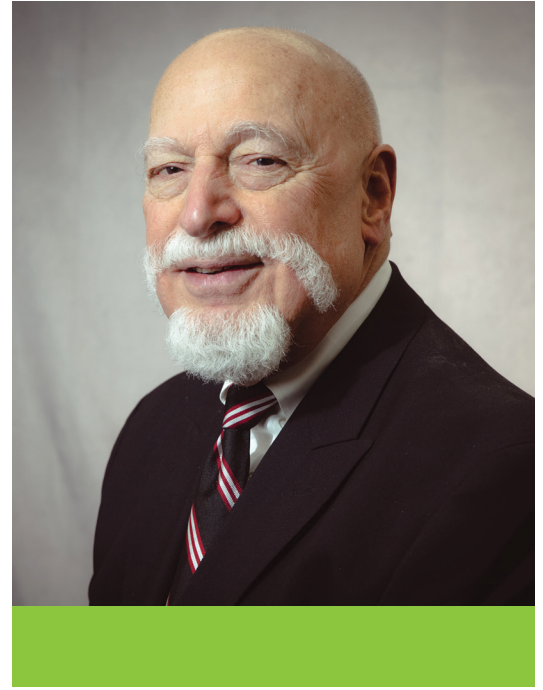
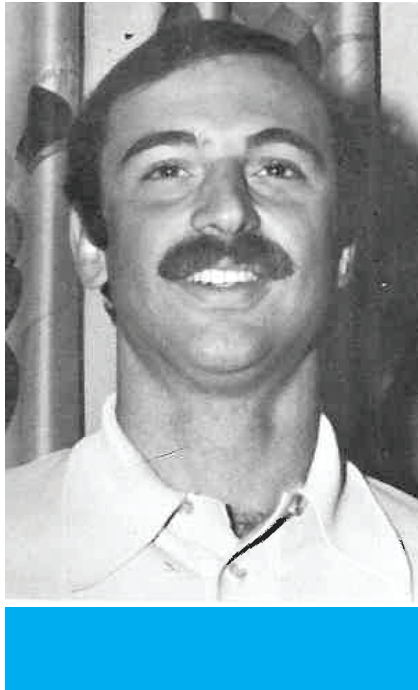
*Written by Troy Jordan, Deputy Director of Programs for the State of Nevada,
Department of Employment, Training and Rehabilitation.*

EMPLOYEE SPOTLIGHT

Mat Dorangricchia

Rehab Manager II

A long time Nevada resident, Mat's first job in Vocational Rehabilitation (VR) was in 1975 as a Rehabilitation Counselor Trainee for the Nevada Industrial Commission (NIC) in Las Vegas. He excelled in his work there, and was promoted to Rehabilitation Supervisor, eventually earning the position of Chief of Industrial Rehabilitation, a statewide management responsibility. In 1982, the NIC reorganized into the State Industrial Insurance System (SIIS), and Mat was appointed Assistant General Manager for the Northern Regional Operations division, with responsibility for management of the entire line



operation of the agency north of, and including, Tonopah. During the 11 years at this position, Mat earned the reputation of being a fair leader who understood the value of individual performance at every level of the organization.

After leaving employment with the State of Nevada in 1993, Mat founded a corporation which provided specialty consultation and advocacy services to many Nevada businesses of various sizes and types, statewide. A significant focus of his work was on helping to return people to work in suitable occupations following an injury. After almost 20 years in business, he returned to his roots here at VR in 2012 as a Rehab Counselor III at the Reno Town Mall Outreach.

In 2016, Mat was appointed Northern District Manager where he used his long tenure as a rehabilitation professional to steer our medium-sized northern and rural Nevada operation with both integrity and efficiency. As a champion of swift recruitment and retention, and the achievement of rehabilitation outcomes, Mat has demonstrated a remarkable commitment to fostering dynamic, high-performing teams that drive success. With a reputation for dependability and fairness, Mat excels in managing complex challenges while always prioritizing the needs and satisfaction of VR clients. Mat's approach ensures that every strategic decision aligns with the broader goals of the organization, reinforcing his role as a trusted and inspirational leader. Through their leadership, Mat continues to inspire those around them and set a standard for operational excellence and client-focused service.

Mat had earned his Master of Science in Counseling from the University of Nevada, Las Vegas, completing his work with a thesis on a behavioral approach to motivating disabled individuals. His undergraduate degree was a Bachelor of Science in Industrial Engineering from the University of Tennessee.

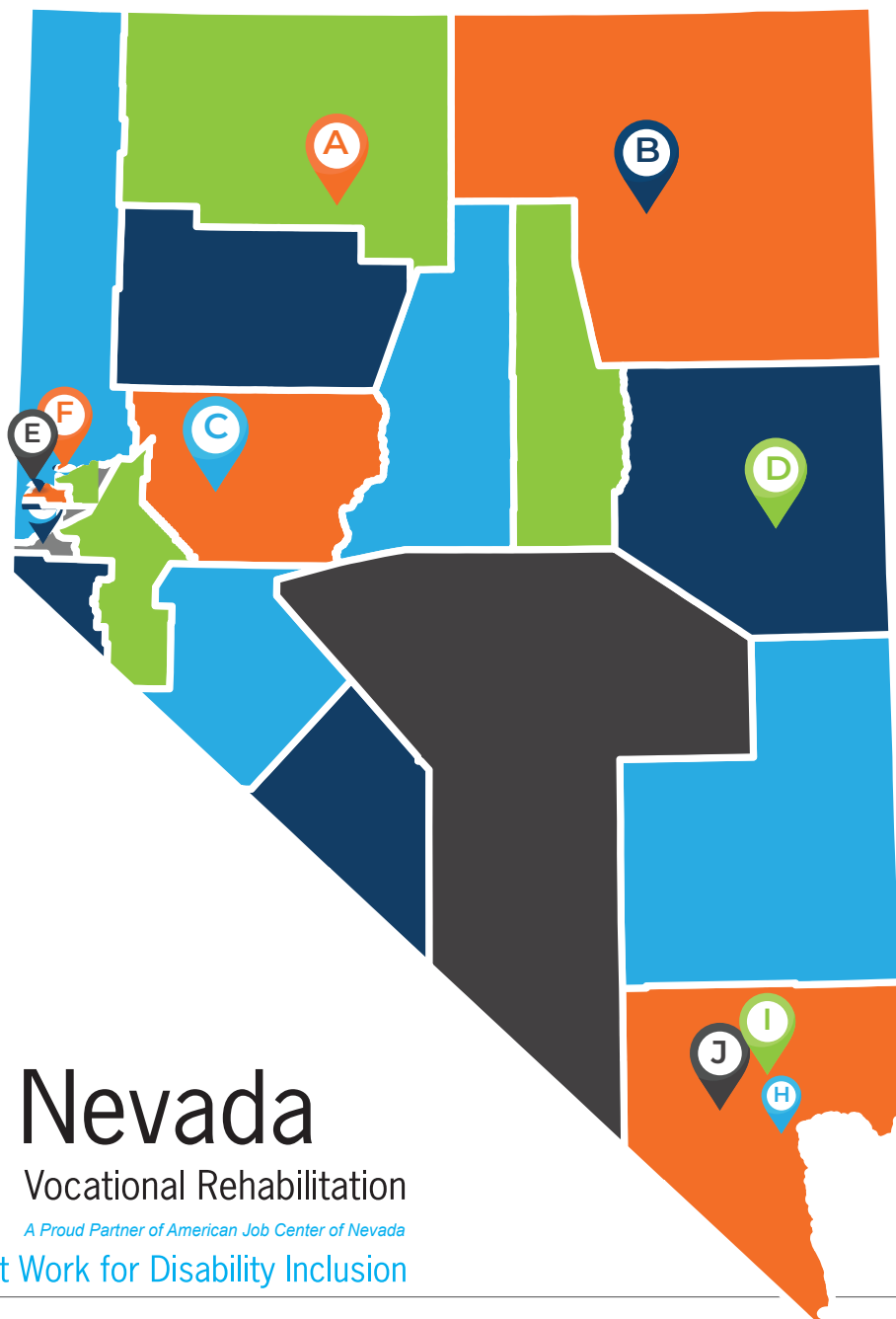
Over the years, Mat has been a Certified Insurance Rehabilitation Specialist (CIRS), a Certified Disability Management Specialist (CDMS), a Certified Rehabilitation Counselor (CRC) and has served on the Nevada State Rehabilitation Council. For over 10 years, he served on 2 national committees for the rehabilitation of injured workers.

It can be safely said that Mat has been working in Vocational Rehabilitation for almost 50 years.

NUMBER OF CLIENTS SERVED

BUREAU OF VOCATIONAL REHABILITATION

■ CARSON - 216	■ EUREKA - 5	■ NYE - 25
■ CHURCHILL - 121	■ HUMBOLDT - 56	■ PERSHING - 12
■ CLARK - 3608	■ LANDER - 11	■ STOREY - 5
■ DOUGLAS - 72	■ LINCOLN - 4	■ WASHOE - 1593
■ ELKO - 125	■ LYON - 179	■ WHITE PINE - 27
■ ESMERALDA - 0	■ MINERAL - 9	■ OUT OF STATE - 16



VR Nevada
 Vocational Rehabilitation
A Proud Partner of American Job Center of Nevada
 At Work for Disability Inclusion

OFFICE LOCATIONS

BUREAU OF VOCATIONAL REHABILITATION

A

WINNEMUCCA

475 W Haskell Street, Suite 2
Winnemucca, NV 89445
775-623-6544

F

SPARKS

2281 Pyramid Way
Sparks, NV 89431
775-284-9520

B

ELKO

172 6th Street
Elko, NV 89801
775-753-1931

G

CARSON CITY

1933 N. Carson St.
Carson City, NV 89701
775-684-0400

C

FALLON

121 Industrial Way
Fallon, NV 89406
775-426-6568

H

HENDERSON

4500 E. Sunset Rd., Suite 40
Henderson, NV 89014
702-486-0300

D

ELY

1500 Avenue F, Suite 1
Ely, NV 89801
775-289-1675

I

NORTH LAS VEGAS

2827 Las Vegas Blvd North
North Las Vegas, NV 89030
702-486-0200

E

RENO

4001 S. Virginia St. Suite H-1
Reno, NV 89509
775-284-9600

1325 Corporate Blvd.
Reno, NV 89502
775-823-8100

J

LAS VEGAS

3405 South Maryland Pkwy
Las Vegas, NV 89169
702-486-0100

3016 W Charleston, Suite 200
Las Vegas, NV 89102
702-486-5230

6330 W. Charleston, Suite 190
Las Vegas, NV 89146
702-822-4214



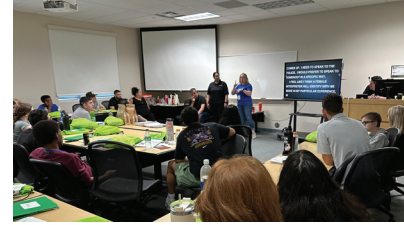
VR Nevada provides vocational rehabilitation services to individuals with disabilities to obtain and maintain jobs.



VR Nevada administers the Supported Employment Program to expand employment options for individuals with the most significant disabilities through intensive training, supervision, and other vocational rehabilitation services.

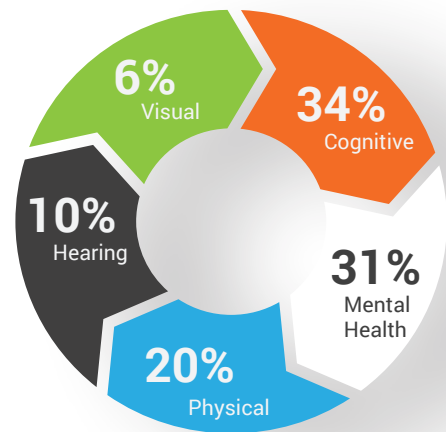


VR Nevada works closely with Nevada's businesses to fulfill their needs for trained and skilled employees in any area of commerce.



VR Nevada helps students with disabilities to successfully transition from secondary school to work or higher education.

TOP 5 JOB TITLES OF SUCCESSFULLY EMPLOYED CLIENTS



PRIMARY DISABILITY BREAKDOWN OF SERVED CLIENTS

VR NEVADA SERVICES INCLUDE:

- Counseling and Guidance Assessments
- Assistive Technology Transportation
- Occupational and Vocational Training
- Job placement and development

FACTS FOR FFY22

- 6,084 participants served
- 507 individuals achieved employment
- \$16.98 average hourly wage
- 1,173 students served pre-employment transition services



751 Basque Way
Carson City, NV 89706



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Find VR Nevada on :

