

APPENDIX D

Ms. Melissa Hansen
State Health Policy Specialist
National Conference of State Legislatures

Ms. Melissa Hansen serves as the Health Program Principal at the National Conference of State Legislatures (NCSL) based in Denver, and has been with NCSL since 2007. Her portfolio includes policy issues related to primary care, health disparities and Medicaid.

Prior to joining NCSL, Melissa worked as the Program Manager for the American Council of Young Political Leaders.

She earned her Master's Degree in Public Health from the Colorado School of Public Health.

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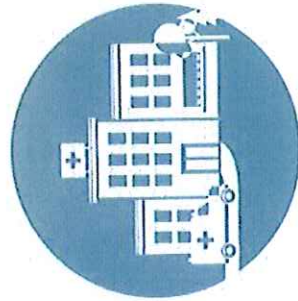
STRENGTHENING STATES FOR 40 YEARS

Nevada Health Care Workforce Summit

April 7, 2014

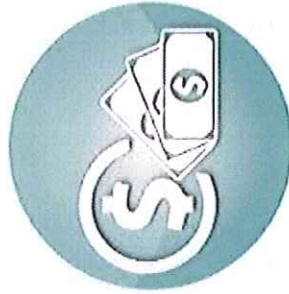


Top Fiscal Issues for 2014 Legislative Sessions



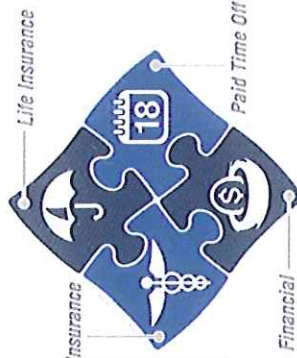
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Medicaid/ Health Care



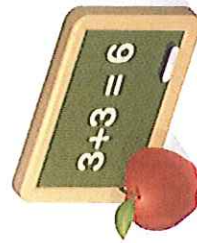
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Taxes and Revenues



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State Employee Salaries and Benefits



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Education



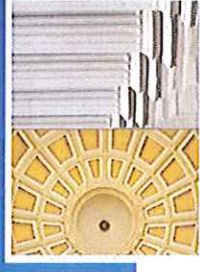
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Infrastructure



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Corrections/ Public Safety



Creating the Workforce States Want

- **Trained to Work on Teams**
- **Patient-centered**
- **Increased Capacity**
- **Familiar and Comfortable with Health Information Technology**
- **Understands New Payment Methods**
- **Prevention and Wellness is Priority**
- **Culturally Competent**



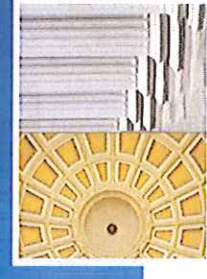
Complex Context

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The Forum for America's Ideas



- **ACA**
 - **Medicaid Expansion**
 - **Exchanges**
- **Payment and Delivery System Reform**
 - **Teams, Medical Homes, ACOs**
- **Shortages and/or Maldistribution**
- **Healthcare as Economic Driver Vs. Cost Containment Efforts**
- **Definition of “everyone working at the full extent of their training”**
- **The Silver Tsunami**





Traditional State Workforce Policy Levers

- Funding of pipeline programs in high schools and community colleges
- Scholarships and loan repayment
- Licensure and certification standards and policy
- Scope of practice
- Payment reform in public programs for providers
- Higher education and medical school state funding
- Public health
- Entrepreneurs



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Creating the Workforce States Want





Triple Aim – Better Care, Better Outcomes, Lower Cost – Provides Potential for Bipartisan Efforts

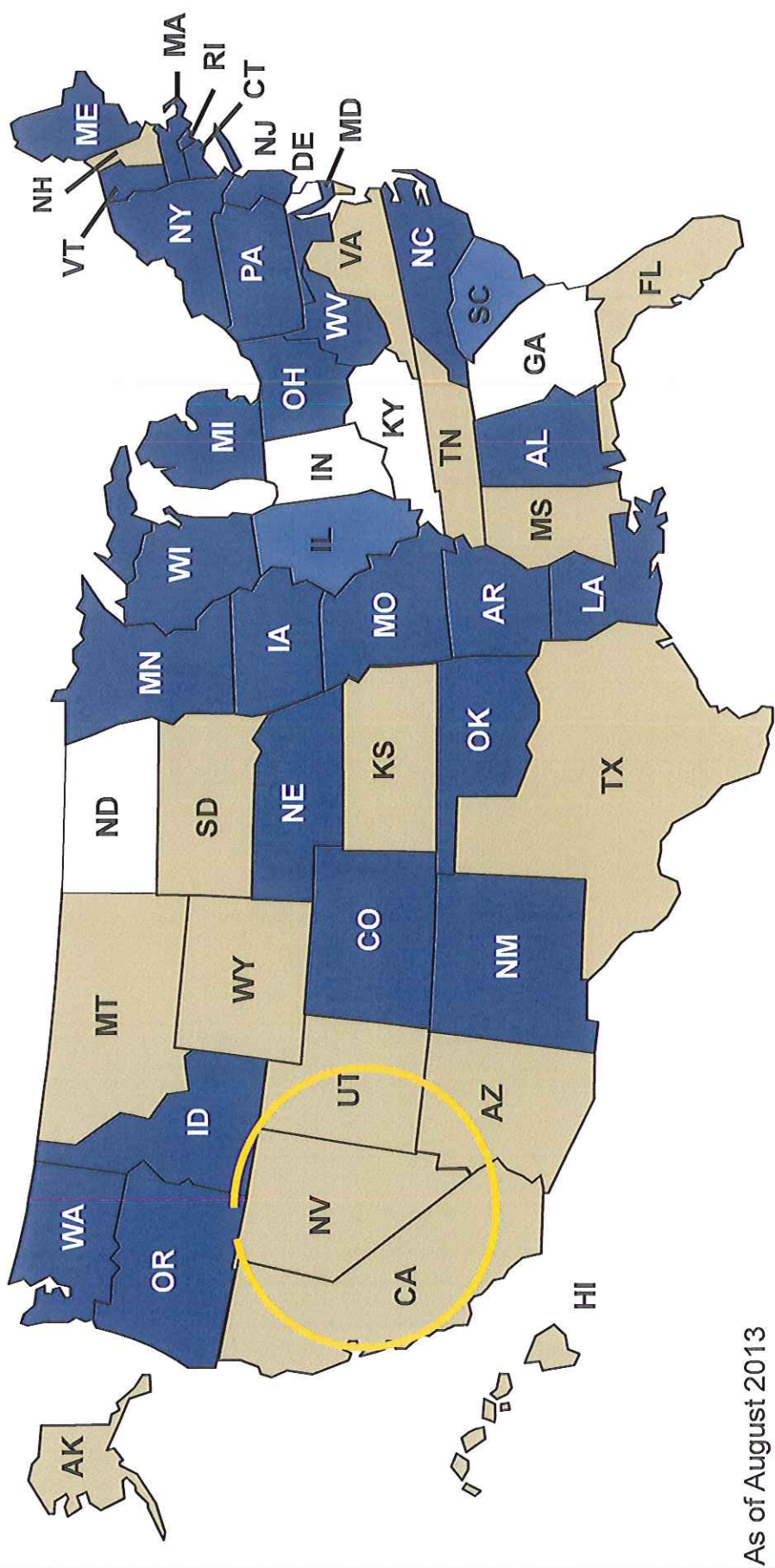
- Risk based managed care
- Non-risk care management
- ACOs (CCOs, RCCOs, ACEs)
- Health homes
- Integrated primary care and behavioral health

Sources:

- Kaiser Commission on Medicaid and the Uninsured, Medicaid in a Historic Time of Transformation: Results from a 50-State Medicaid Budget Survey for State Fiscal Years 2013 and 2014, October 2013, available at <http://kff.org/medicaid/>
- Joan Henneberry joined Health Management Associates 2013



State-Based Medical Home Initiatives



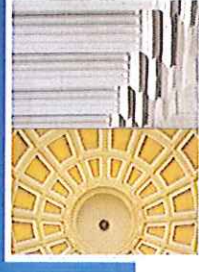
As of August 2013

Medical home activity (45 states and Washington, D.C.)

Making medical home payments (29 states)

Payments based on provider qualification standards (27 states)

Source: NASHP



Staffing Models

New or Expanded Roles for:

- Nurses
- Behavioral Health Specialists
- Community Health Workers
- Social Workers
- Peer Specialists
- Pharmacists
- Health Coaches

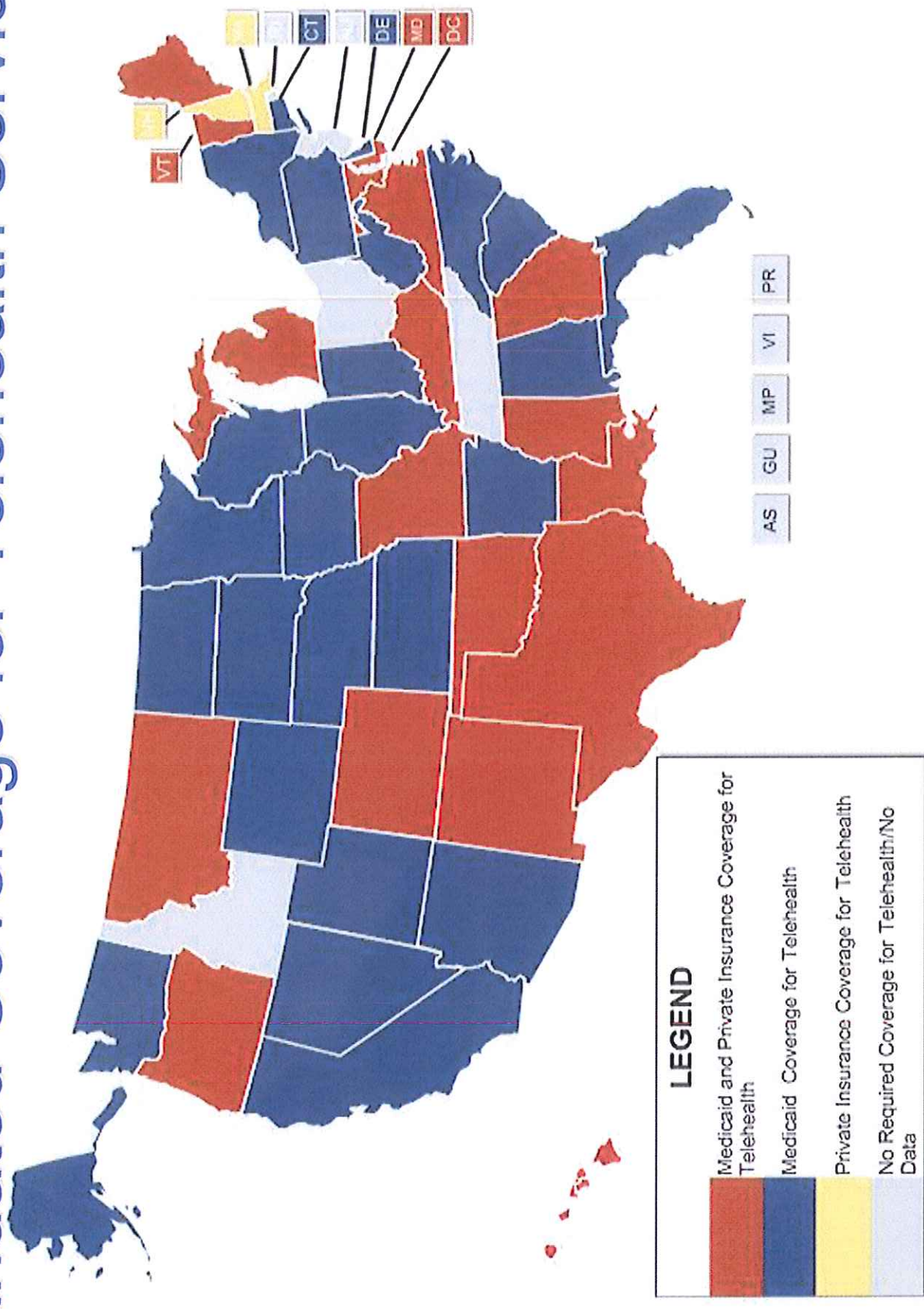


Telehealth

- Licensure
- Physician-Patient Relationship
- Broadband
- Public, Private Insurance Coverage for Telehealth



Mandated Coverage for Telehealth Services



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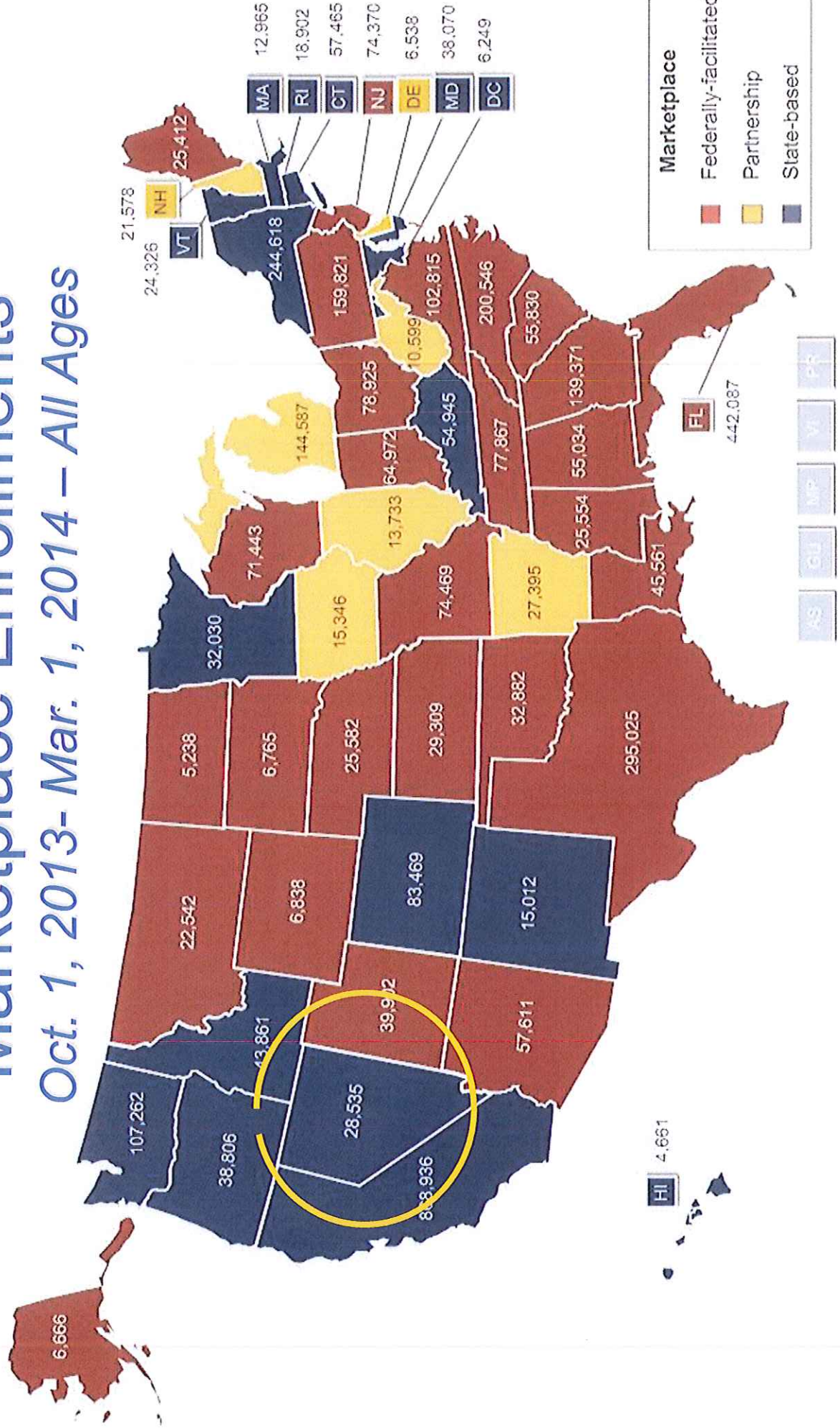
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Context

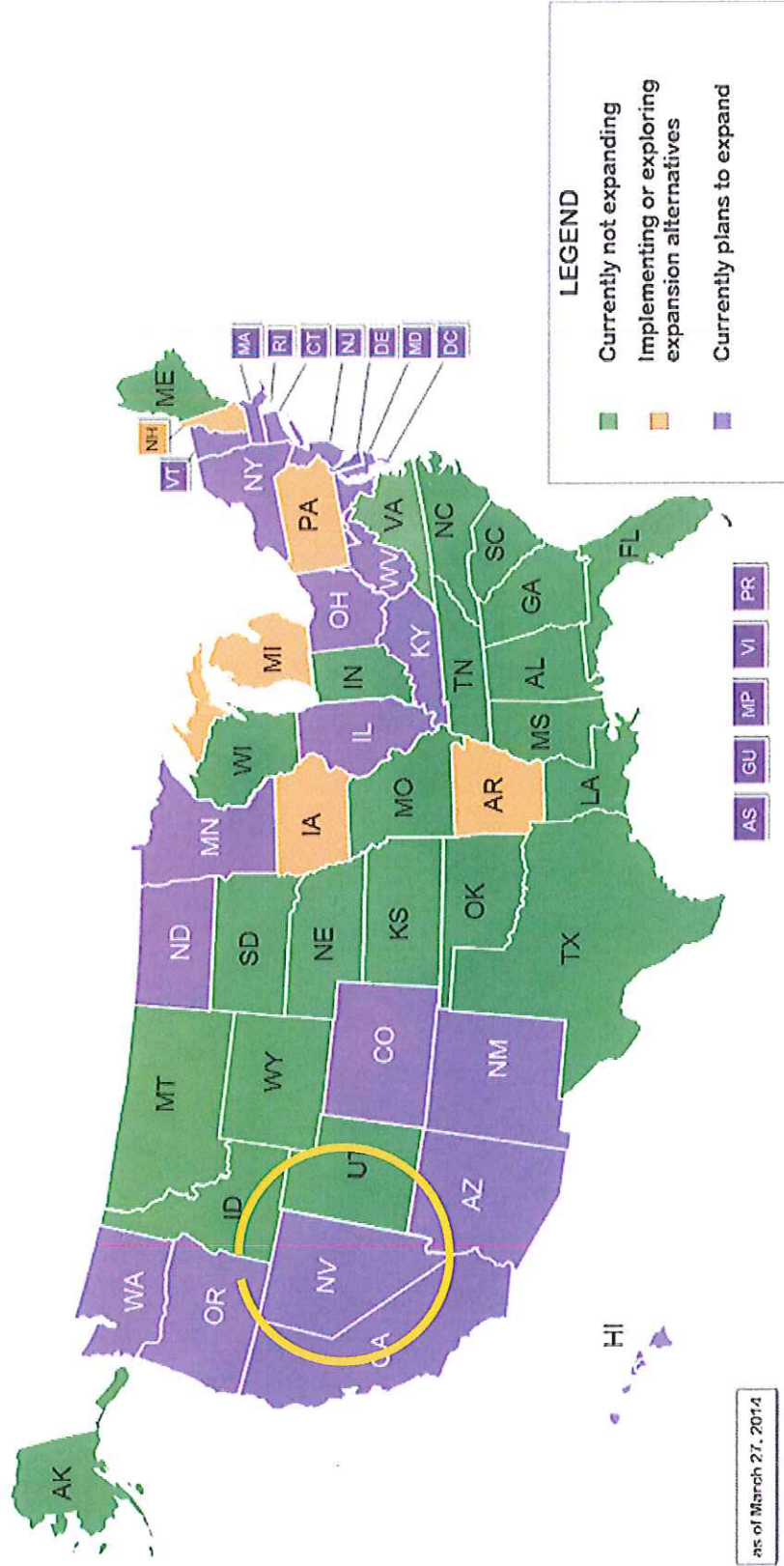


Marketplace Enrollments

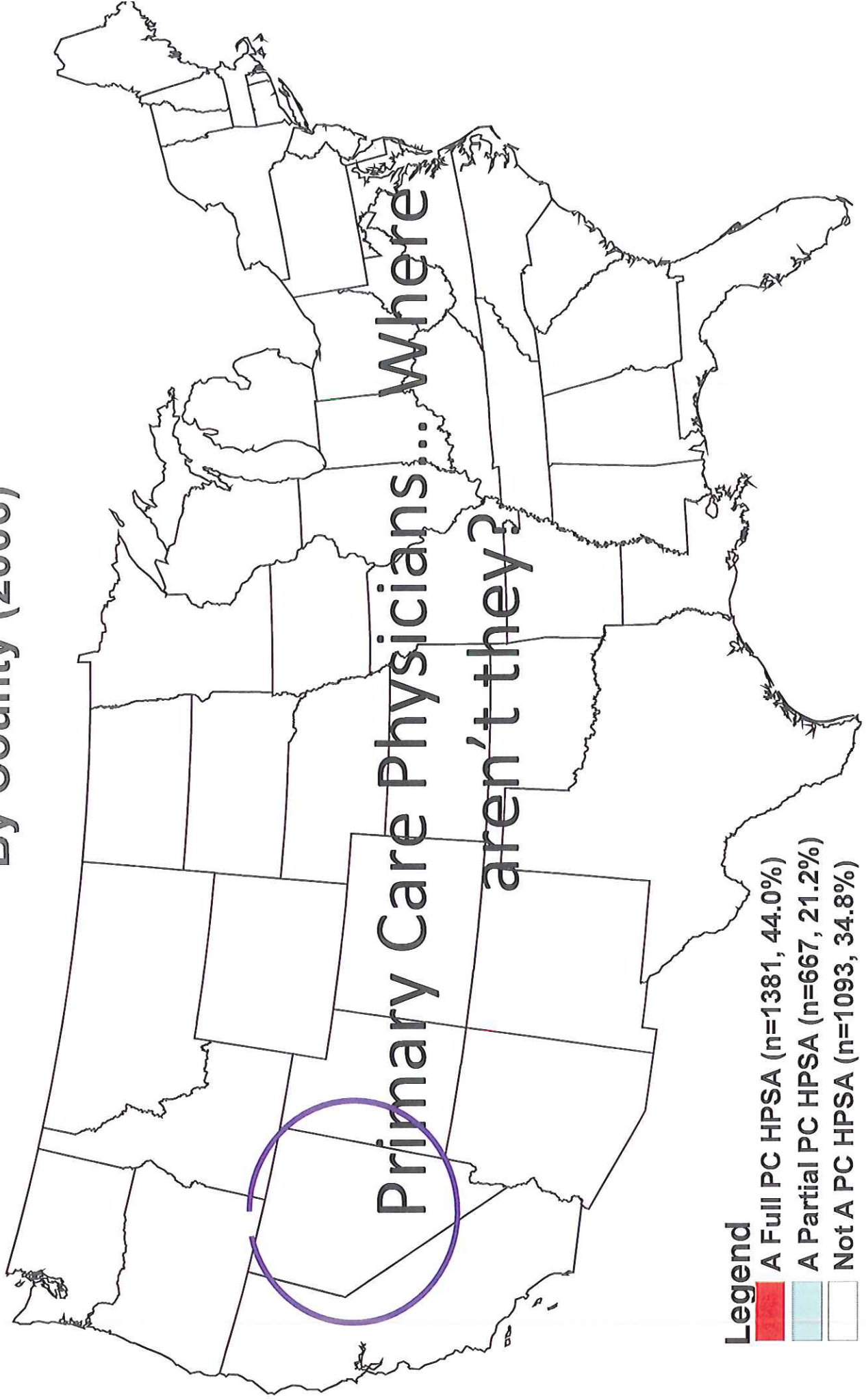
Oct. 1, 2013- Mar. 1, 2014 – All Ages



Medicaid Expansion



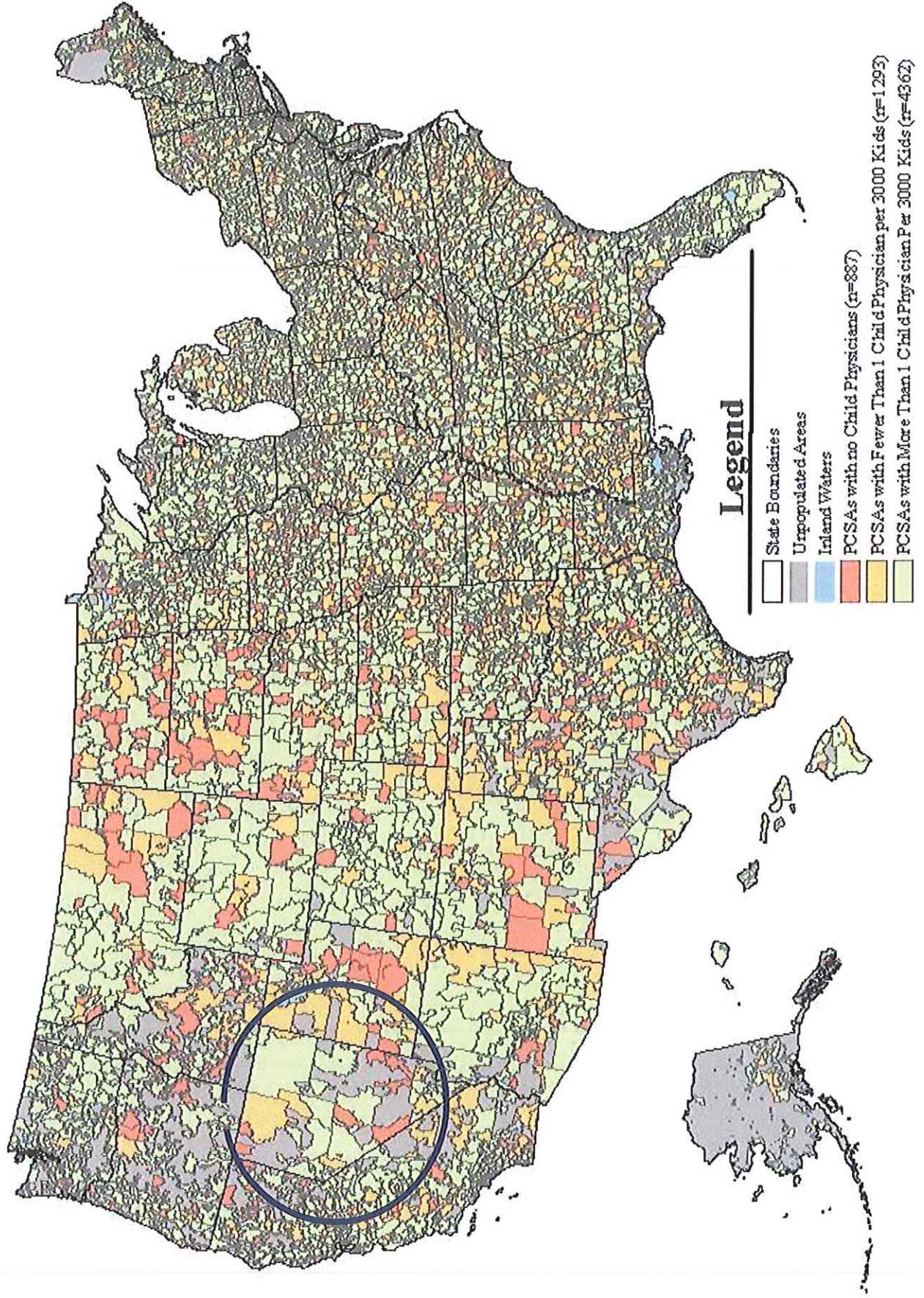
US Primary Care Health Professional Shortage Areas By County (2006)



Data Source: HRSA (08/03/2006)

Prepared by The Robert Graham Center

Variation in Local Supply of All Child Physicians





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