



SEPTEMBER 14,15 2021

NEVADA C.R.O.W.N. IN A NUTSHELL...

- Discrimination based on race is protected in Nevada.
- Recent acts of hair discrimination *tied to race* have not been protected.
- 11 other states before NEVADA implemented hair protections based on race under the CROWN ACT.
- CROWN stands for: Creating a Respectful and Open World for Natural Hair.
- Nevada is now the 12th state that includes additional protections to people of color based on hair textures commonly attributed to race
- Hair that is closely connected to African Americans include: twists, braids, cornrows, bantu knots and locs.
- This law will allow NERC to accept complaints of discrimination based on race for hair discrimination in employment and in public and private schools.
- This bill also will enhance NERC's jurisdiction to investigate accent discrimination.