

STATE OF NEVADA

Joe Lombardo  
Governor



Christopher Sewell  
Director

Kristine Nelson  
Administrator

Department of Employment, Training and Rehabilitation  
EMPLOYMENT SECURITY DIVISION  
500 E. Third Street  
Carson City, Nevada 89713-0001

**MEETING NOTICE AND AGENDA**

Post Date: 09/11/2024

**WORKSHOP TO ADDRESS THE IMPACT OF PROPOSED REGULATION ON SMALL BUSINESS  
Pursuant to Nevada Revised Statute NRS 233B.0608**

***The Employment Security Division of the Department of Employment, Training and Rehabilitation will hold a Small Business Workshop to solicit public comment on a proposed regulation regarding the Unemployment Insurance (UI) Tax Rate Schedule for Nevada employers for calendar year 2025, amending Nevada Administrative Code (NAC) 612.550. This notice is provided in compliance with NRS 241.020 and 233B.061.***

**Name of Organization:** Nevada Employment Security Division (ESD)

**Date and Time of Meeting:** Monday, September 30, 2024; 1:00 P.M.

**Place of Meeting:** **Live Meeting:**

URL: <https://nvdetr-org.zoom.us/j/88032151763>

Telephone: 1 253 205 0468

Webinar/Meeting ID: 880 3215 1763

**Broadcast From:**

DETR SAO Auditorium

500 E. 3<sup>rd</sup> St

Carson City, NV 89713

DETR St. Louis Auditorium

2800 St. Louis Ave

Las Vegas, NV 89104

**Note:** This meeting will take place via the Zoom Webinar, and virtual public comment will be made available at (253) 205-0468, meeting ID 838 6960 7048. A free copy of all materials will be made available before the meeting at: [https://detr.nv.gov/Page/Public\\_Meetings](https://detr.nv.gov/Page/Public_Meetings)

# AGENDA

- I. **Call to Order and Welcome** – ESD Administrator
- II. **Public Comment** - Chair may limit public comment to 3 minutes per speaker but may not restrict comment based upon viewpoint. No action may be taken upon a matter raised under the public comment period, unless the matter itself has been specifically included on this agenda as an action item. This round of public comment will last no longer than thirty minutes.
- III. **Confirmation of Posting** - ESD
- IV. **Review Written Comments** - ESD
- V. **Workshop** – Public workshop conducted to consider proposed regulation amendments to NAC 612.550 regarding the Unemployment Insurance (UI) Tax Rate Schedule for Nevada employers for calendar year **2025**.
  - i. **NAC 612.550(7) Rates for employers**
    7. On September 30 of each year, the Administrator shall determine:
      - (a) The highest of the unemployment risk ratios experienced in the 109 consecutive 12-month periods in the 10 years ending on March 31;
      - (b) The potential annual number of beneficiaries found by multiplying the highest unemployment risk ratio by the average monthly number of covered workers in employment as show on the records of the Division for the 12 months ending on March 31;
      - (c) The potential annual number of weeks of benefits payable found by multiplying the potential number of beneficiaries by the highest average actual duration experienced in the 109 consecutive 12-month periods in the 10 years ending on September 30; and
      - (d) The potential maximum annual benefits payable found by multiplying the potential annual number of weeks of benefits payable by the average payment made to beneficiaries for weeks of total unemployment in the 12 months ending on September 30.
    - ii. Overview of regulation amendment and small business workshop impact statement.
    - iii. Overview and discussion of Tax Rate scenarios.
- VI. **Closing Public Comment** - *Chair may limit public comment to 3 minutes per speaker but may not restrict comment based upon viewpoint. No action may be taken upon a matter raised under the public comment period unless the matter itself has been specifically included on this agenda as an action item. This round of public comment will last no longer than thirty minutes.*
- VII. \* **For possible action:** Adjournment

**NOTE: Agenda items may be taken out of order. Two or more agenda items may be combined for consideration. An item may be removed or discussion on an item may be delayed at any time.**

*A copy of the meeting Notice and Agenda can be requested either in person or by written request to the Department of Employment, Training and Rehabilitation; Employment Security Division, 500 E. Third Street, Carson City, Nevada 89713 or telephone Lindsay Thompson at (775) 684-3967. Copies of pertinent documents will also be made available on the DETR website at: <http://detr.nv.gov>.*

*Written comments must be received by the Employment Security Division on or before **September 25, 2024, 5:00 P.M.**, at the following address:*

*Attn: Melissa Potter/ **MASS**  
Department of Employment, Training and  
Rehabilitation Employment Security Division  
500 E. Third Street, Carson City, NV 89713*

**NOTE:** Persons with disabilities who require reasonable accommodations or assistance at the meeting should notify the Employment Security Division in writing at 500 E. Third Street, Carson City, Nevada 89713, or call Lindsay Thompson at (775) 684-3967 *(for individuals who are deaf or have hearing disabilities, dial TTY (800) 326-6868 or 711 for Relay Nevada)* within 72 hours of meeting date and time. Supporting materials as provided for in NRS 241.020(5) may be obtained by contacting Lindsay Thompson at the above-noted contact information.

**Notice of this meeting was posted at the following locations on or before the 15th day prior to the scheduled meeting date.**

Nevada State Library & Archives, 100 North Stewart Street, Carson City, NV 89701 Legislative Building, 401 South Carson Street, Carson City, NV 89701

Grant Sawyer State Building, 555 E. Washington Ave., Las Vegas, NV 89101 Legislative Counsel Bureau Web Site

Department of Employment, Training and Rehabilitation Web Site

Employment Security Division, State Administrative Office, 500 East Third Street, Carson City, NV 89713 Employment Security Division Southern Administrative Office, 2800 E. St. Louis Ave., Las Vegas, NV 89104 Unemployment Insurance Contributions, 1320 South Curry Street, Carson City, NV 89703

American Job Center of Nevada, 4001 South Virginia Street, Reno, NV 89502

Nevada Career/Business Hub-Carson City, 1929 North Carson Street, Carson City, NV 89701 Nevada Career/Business Hub-Elko, 172 Sixth Street, Elko, NV 89801

Nevada Career/Business Hub-Ely, 1500 Avenue F, Suite 1, Ely, NV 89301 Nevada Career/Business Hub-Fallon, 121 Industrial Way, Fallon, NV 89406

Nevada Career/Business Hub-Henderson, 4500 E. Sunset Road, Suite 40, Henderson, NV 89014 Nevada Career/Business Hub-Las Vegas, 3405 South Maryland Parkway, Las Vegas, NV 89169 Nevada Career/Business Hub-North Las Vegas, 2827 Las Vegas Boulevard North, Las Vegas, NV 89030 Nevada Career/Business Hub-Sparks, 2281 Pyramid Way, Sparks, NV 89431

Nevada Career/Business Hub-Winnemucca, 475 Haskell St., Suite 1, Winnemucca, NV 89445

**Notice of this meeting was posted on the Internet on the following websites:** DETR's Public Notices website at: [https://detr.nv.gov/Page/Public\\_Meetings](https://detr.nv.gov/Page/Public_Meetings) the State of Nevada's Public Notices website at: <https://notice.nv.gov/> and the Administrative Regulation Notices website at: <https://www.leg.state.nv.us/App/Calendar/A/>