

BRIAN SANDOVAL
Governor

DON SODERBERG
Director

KARA M. JENKINS
Administrator



COMMISSIONERS
Kevin E. Hooks, Chair
Tiffany Young, Secretary
Charlotte Centuori
Sean Higgins

MEETING MINUTES

Name of Organization: Nevada Equal Rights Commission

Date and Time of Meeting: Thursday, August 24, 2017 2:00 p.m.

Place of Meeting: Department of Employment, Training & Rehabilitation
Nevada Equal Rights Commission
1820 E. Sahara, Suite 314
Las Vegas, NV 89104

Teleconference Line: 1-877-810-9415
Access Code 7521358

Commission Members Present: Kevin Hooks; Charlotte Centuori; Sean Higgins; Tiffany Young,

Others Present: Sophia Long, Deputy Attorney General

DETR/NERC Staff Present: Kara Jenkins, Administrator; Michael Baltz, Chief Compliance Investigator; Lila Vizcarra, Chief Compliance Investigator; Darrell Harris, Supervisory Compliance Investigator, Coralie Peterson, Administrative Assistant III

**Please note that all attendees may not be listed above.*

1. **Call to Order -**
Kevin E. Hooks, Chair

Kevin Hooks called the meeting to order at 1:58 p.m.

2. **Roll Call, Confirmation of quorum, and Verification of Posting -**
Coralie Peterson, Administrative Assistant III, Nevada Equal Rights Commission

After calling the meeting to order, Chair Hooks confirmed that all members of the commission were in attendance for the meeting, thus establishing a quorum.

3. **Public Comment:**
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chair.

Chair Hooks announced the First Public Comment Session and invited members of the public to speak. No comments were made. Hearing none, he proceeded to the next agenda item.

4. For Possible Action - Approval of the July 11, 2017 Commission Meeting Minutes - Kevin E. Hooks, Chair

Chair Hooks asked if all had an opportunity to review the meeting minutes.

Commissioner Tiffany Young drew attention to the first item showing as Call to Order, Kevin Hooks, and that she had actually served as the acting chair for the July 11, 2017 meeting, which Chair Hooks affirmed this and noted that this would be shown correctly.

Charlotte Centuori made a motion to approve the minutes and Sean Higgins seconded the motion. None were opposed and the motion carried unanimously.

5. For Possible Action – Cease and Desist Hearing – Kara Jenkins

Administrators Charge v. Bar Two, LLC dba Fat Tuesday

Chair Hooks stated that they would move forward into the Public Hearing item. He then welcomed Sophia Long to comment.

Deputy Attorney General Sophia Long greeted the commission members and introduced herself, who was present for the Petitioner. She went on to explain that seated adjacent to her were Kara Jenkins, NERC Administrator, Petitioner in this action, and seated to her left was Mary Chapman, who is the attorney for the Respondent.

She stated that pursuant to NRS 622 A, today, the parties have agreed to present the proposed settlement to the Commission in lieu of the hearing. Ms. Long confirmed that all had reviewed the settlement agreement.

Commissioner Sean Higgins stated that he wish to disclose for the record that he has known one of the Respondents, Mr. Moshe Rosenbloom, for twenty-seven years. He went on to say that he did not, either currently or in the past, have any business dealings with him, and did not feel that his relationship with Mr. Rosenbloom would affect his ability to be an impartial commissioner at this hearing. He asked if this was sufficient disclosure.

Both Chair Hooks and Deputy Attorney General Long affirmed this and thanked Mr. Higgins for his disclosure.

Deputy Attorney General Long then commented that this was a fair and equitable settlement, good for all parties, and requested that the Commission formally accept the agreement.

Commissioner Higgins stated that the settlement sets forth certain requirements and asked if they were authorized to impose any other disciplinary action/fines should they Respondents not live up to the agreement, or would they need to have another hearing.

Ms. Long confirmed that they would need to have another hearing, and in addition, the Commission does not have the authority to issue any other fines or anything above the Cease and Desist instruction.

Chair Hooks asked if both parties has had

8. Discussion/for Possible Action – Future Meeting date and Agenda Items –
Kevin E. Hooks, Chair

9. Public Comment:

Members of the public will be invited to speak; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chair.

10. Adjournment - Kevin E. Hooks, Chair

Notice: Persons with disabilities who require special accommodations or assistance at the meeting should contact Coralie Peterson, Department of Employment, Training and Rehabilitation, between the hours of 8:00 a.m. – 5:00 p.m. at (702) 486-4010 or the Nevada Equal Rights Commission (NERC) in writing at 1820 E. Sahara Ave., Suite 314, Las Vegas, Nevada 89104; or call (702) 486-7161; or fax (702) 486-7054 on or before the close of business on Wednesday, August 23, 2017.

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 119 Water St., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 1675 E. Prater Way, Suite 103, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.